

ABSTRAK

Indra Diyan Ristiana, 2026. Pengaruh *Transformational Leadership*, *Knowledge Sharing*, dan *Task Performance* Terhadap *Innovative Work Behaviour* Pada Karyawan PT Garuda Indonesia (Persero) Tbk. Skripsi. Program Studi Manajemen, Fakultas Ekonomi dan Bisnis, Universitas PGRI Madiun. Pembimbing (I) Dr. Apriyanti, S.E., M.M., CPSMM, Pembimbing (II) Robby Sandhi Dessyarti, S.E.,M.M.

Penelitian ini bertujuan untuk memberikan bukti empiris pengaruh *transformational leadership*, *knowledge sharing*, dan *task performance* terhadap *innovative work behaviour* pada karyawan PT Garuda Indonesia (Persero) Tbk. Penelitian ini merupakan penelitian kuantitatif dengan 384 responden yang terlibat dan dianalisis menggunakan aplikasi statistik SPSS versi 20. Hasil penelitian menunjukkan bahwa *transformational leadership* dan *task performance* berpengaruh positif signifikan terhadap *Innovative Work Behaviour* Pada Karyawan PT Garuda Indonesia (Persero) Tbk. Sedangkan *knowledge sharing* berpengaruh negatif signifikan terhadap *Innovative Work Behaviour* Pada Karyawan PT Garuda Indonesia (Persero) Tbk.

Kata Kunci: *Transformational Leadership, Knowledge Sharing, Task Performance, Innovative Work Behaviour*

ABSTRACT

Indra Diyan Ristiana, 2026. *The Effect of Transformational Leadership, Knowledge Sharing, and Task Performance on Innovative Work Behavior among Employees of PT Garuda Indonesia (Persero) Tbk. Thesis. Management, Economics, and Business Study Program, Faculty of Teacher Training and Education, Madiun. Supervisor (I) Dr. Apriyanti, S.E., M.M., CPSMM, Supervisor (II) Robby Sandhi Dessyarti, S.E., M.M.*

This study aims to provide empirical evidence of the influence of transformational leadership, knowledge sharing, and task performance on innovative work behavior among employees of PT Garuda Indonesia (Persero) Tbk. This quantitative study involved 384 respondents and was analyzed using the statistical application SPSS version 20. The results showed that transformational leadership and task performance had a significant positive effect on Innovative Work Behavior among Employees of PT Garuda Indonesia (Persero) Tbk. Meanwhile, Knowledge Sharing had a significant negative effect on Innovative Work Behavior among Employees of PT Garuda Indonesia (Persero) Tbk.

Keywords: *Transformational Leadership, Knowledge Sharing, Task Performance, Innovative Work Behavior*