

ABSTRAK

David Kencana Mukti, 2026. Pengaruh *Employee Engagement* Dan Lingkungan Kerja Terhadap *Continuance Commitment* Pada PT. Attaraya Distrindo Di Kabupaten Madiun. Skripsi. Program Studi Manajemen, Fakultas Ekonomi dan Bisnis, Universitas PGRI Madiun. Pembimbing (I) Dr. Apriyanti, S.E., M.M., CPSMM, Pembimbing (II) Robby Sandhi Dessyarti, S.E.,M.M.

Penelitian ini bertujuan untuk memberikan bukti empiris mengenai pengaruh *Employee Engagement* dan Lingkungan Kerja terhadap *Continuance Commitment* pada karyawan PT. Attaraya Distrindo di Kabupaten Madiun. Penelitian ini merupakan penelitian kuantitatif dengan 133 responden yang terlibat dan dianalisis menggunakan aplikasi statistik SPSS versi 20. Hasil penelitian ini menunjukkan bahwa *Employee Engagement* berpengaruh positif dan signifikan terhadap *Continuance Commitment* pada karyawan PT. Attaraya Distrindo Kabupaten Madiun. Lingkungan kerja berpengaruh positif dan signifikan terhadap *Continuance Commitment* pada karyawan PT Attaraya Distrindo Kabupaten Madiun.

Kata Kunci: *Employee Engagement, Lingkungan Kerja, Continuance Commitment*

ABSTRACT

David Kencana Mukti, 2026. *The Influence of Employee Engagement and Work Environment on Continuance Commitment at PT. Attaraya Distrindo in Madiun Regency. Thesis. Management, Economics, and Business Study Program, Faculty of Teacher Training and Education, Madiun. Supervisor (I) Dr. Apriyanti, S.E., M.M., CPSMM, Supervisor (II) Robby Sandhi Dessyarti, S.E., M.M.*

This study aims to provide empirical evidence regarding the influence of Employee Engagement and Work Environment on Continuance Commitment among employees of PT. Attaraya Distrindo in Madiun Regency. This quantitative study involved 133 respondents and was analyzed using the statistical application SPSS version 20. The results indicate that Employee Engagement has a positive and significant effect on Continuance Commitment among employees of PT. Attaraya Distrindo in Madiun Regency. The work environment has a positive and significant influence on Sustainability Commitment among employees at PT Attaraya Distrindo, Madiun Regency.

Keywords: *Employee Engagement, Work Environment, Sustainability Commitment*