

ABSTRAK

Amadea Chantika Wardani. 2026. Pengaruh *Self Efficacy*, *Work Ethic*, dan *Work Experience* Terhadap Kinerja Karyawan Pada Karyawan LPP RRI Madiun. Program Studi Manajemen, Fakultas Ekonomi dan Bisnis, Universitas PGRI Madiun. Pembimbing (I) Dr. Liliek Nur Sulistiyowati, S.E., M.M. Pembimbing (II) Robby Sandhi Dessyarti, S.E., M.M.

Penelitian ini bertujuan untuk mengetahui dan menganalisis pengaruh *Self Efficacy*, *Work Ethic*, dan *Work Experience* terhadap Kinerja Karyawan pada karyawan LPP RRI Madiun. Metode penelitian yang digunakan adalah kuantitatif dengan jumlah sampel jenuh sebanyak 89 responden. Pengambilan data menggunakan kuesioner dengan penyebaran melalui google form. Teknik analisis data dilakukan dengan menggunakan bantuan software SPSS versi 25. Hasil Penelitian menunjukkan bahwa *self efficacy*, *work ethic*, dan *work experience* terhadap kinerja karyawan pada karyawan LPP RRI Madiun berpengaruh signifikan terhadap kinerja karyawan pada karyawan LPP RRI Madiun.

Kata Kunci: *self efficacy*, *work ethic*, *work experience*, kinerja karyawan

ABSTRACT

Amadea Chantika Wardani. 2026. The Influence of Self-Efficacy, Work Ethic, and Work Experience on Employee Performance at LPP RRI Madiun. Management Study Program, Faculty of Economics and Business, Universitas PGRI Madiun. Supervisor (I): Dr. Liliek Nur Sulistiyowati, SE, MM; Supervisor (II): Robby Sandhi Dessyarti, SE, MM.

This study aims to determine and analyze the influence of self-efficacy, work ethic, and work experience on employee performance at LPP RRI Madiun. A quantitative research method was employed, utilizing a saturated sample of 89 respondents. Data collection was conducted via questionnaires distributed through Google Forms. Data analysis was performed using SPSS software version 25. The research results indicate that self-efficacy, work ethic, and work experience have a significant influence on employee performance at LPP RRI Madiun.

Keywords: *self-efficacy, work ethic, work experience, employee performance*