

# LAMPIRAN

**LAMPIRAN 1 KUESIONER PENELITIAN****“PENGARUH *SHARED LEADERSHIP* TERHADAP *TEAM PERFORMANCE* YANG DIMEDIASI OLEH *TRUST* PADA KARYAWAN SENDANG ARTHA MANDIRI MADIUN”**

---

Kepada Yth,

**Bpk/Ibu/Saudara/i**

di Tempat

Dengan Hormat,

Bersama ini saya :

Nama : Munnawiru Kholisotin Nahdiah

Nim : 1903102356

Pekerjaan : Mahasiswa

Sedang mengadakan penelitian dengan judul “**Pengaruh *Shared Leadership* Terhadap *Team Performance* Yang Dimediasi Oleh *Trust* Pada Karyawan Sendang Artha Mandiri Madiun**”. Untuk keperluan tersebut, saya mohon bantuan Bpk/ Ibu/ Sdr/ i dengan hormat untuk memberikan penilaian melalui kuesioner ini dengan sebenar-benarnya berdasarkan atas apa yang Bpk/ Ibu/ Sdr/ i ketahui.

Atas kerjasama dan partisipasi yang diberikan tersebut, saya ucapkan terima kasih.

Hormat saya,

Munnawiru Kholisotin Nahdiah

No. Responden : .....

**KUESIONER PENELITIAN**  
**“PENGARUH *SHARED LEADERSHIP* TERHADAP *TEAM PERFORMANCE* YANG DIMEDIASI OLEH *TRUST* PADA KARYAWAN**  
**SENDANG ARTHA MANDIRI MADIUN”**

**IDENTITAS RESPONDEN**

1. Nama : ..... (bisa dikosongkan)
2. Jenis Kelamin : .....
3. Usia : .....
4. Lama Kerja : .....
5. Pendapatan : .....
6. Insentif/Reward : .....
7. Pendidikan Terakhir : .....
8. Status Jabatan : .....

**PETUNJUK PENGISIAN:**

Pilih salah satu jawaban yang menurut saudara paling sesuai menurut saudara dengan memberikan tanda (√) pada tempat yang tersedia.

**KETERANGAN :**

- SS = Sangat Setuju  
 S = Setuju  
 TS = Tidak Setuju  
 STS = Sangat Tidak Setuju

**KUESIONER PENELITIAN**

Pernyataan	Jawaban			
	STS	TS	S	SS
	1	2	3	4
<b><i>SHARED LEADERSHIP (X)</i></b> (Hidayah & Nugrohoseno, 2022)				
<b>Indikator <i>Shared directive leadership</i></b>				
1. Pimpinan pada tempat saya bekerja memberikan bimbingan kepada karyawan secara berkala				
2. Pimpinan pada tempat saya bekerja menetapkan standar kinerja yang telah ditentukan oleh koperasi.				
3. Pimpinan pada tempat saya bekerja secara langsung mengkoordinasi kinerja karyawan.				
4. Pimpinan pada tempat saya bekerja meminta karyawan agar mematuhi segala aturan yang ditetapkan koperasi.				
<b>Indikator <i>Shared transactional leadership</i></b>				
5. Saya bisa memenuhi hasil yang diinginkan pimpinan.				

Pernyataan	Jawaban			
	STS	TS	S	SS
	1	2	3	4
6. Piminaan saya memenuhi harapan pengikut.				
7. Pimpinan saya selalu memenuhi janjinya.				
8. Pimpinan saya selalu mematuhi komitmennya.				
9. Pengikut dan pimpinan di perusahaan saya saling menghormati				
10. Pengikut dan pimpinan di perusahaan saya saling memberikan kepercayaan				
<b>Indikator <i>Shared transformational leadership</i></b>				
11. Pimpinan saya membawa perusahaan untuk maju.				
12. Pimpinan saya memiliki visi yang jelas.				
13. Pimpinan saya mampu mengembangkan kreativitas.				
14. Pimpinan saya mampu membimbing dalam eksplorasi ide baru.				
<b>Indikator <i>Shared empowering leadership</i>.</b>				
15. Pimpinan saya menargetkan pengikut untuk selalu bisa mengembangkan control diri				
16. Pimpinan pada tempat saya bekerja selalu mendorong karyawan berpartisipasi dalam mengambil keputusan				
<b>TEAM PERFORMANCE (Y)</b> (Bligh and Dyer, 2017)				
<b>Indikator Tanggung Jawab</b>				
1. Saya selalu bersama-sama dengan karyawan lain dalam menyelesaikan pekerjaan				
2. Saya selalu bekerja sama dengan tim agar bisa tercipta kerja sama yang baik				
<b>Indikator Saling Berkontribusi</b>				
3. Saya selalu berkontribusi dengan baik dalam menyelesaikan pekerjaan.				
4. Saya selalu berkontribusi dalam memberikan ide kreatif agar tercipta kerja sama yang baik				
<b>Indikator Pengerahan Kemampuan Secara Maksimal</b>				
5. Saya selalu mengikuti kinerja tim agar bisa menjalin kerjasama akan lebih kuat				
6. Saya selalu melakukan kerja tim agar hasil kerja sama lebih berkualitas				
7. Saya mampu mengerahkan kemampuan saya dengan anggota tim secara maksimal				
<b>TRUST (Z)</b> (Rahmadina & Setyaningrum, 2023)				

Pernyataan	Jawaban			
	STS	TS	S	SS
	1	2	3	4
<b>Indikator Kompeten</b>				
1. Saya merasa yakin dengan pengetahuan yang saya miliki sudah cukup				
2. Saya merasa percaya bahwa keahlian yang saya miliki dibutuhkan oleh perusahaan				
3. Saya percaya bahwa saya mampu bekerja secara tim dengan baik				
4. Saya percaya dengan keterampilan yang dimiliki pimpinan dalam menjalankan tugas				
5. Saya memiliki kemampuan teknis yang baik dalam bekerja				
6. Saya mampu mengambil peran yang lebih menonjol dalam bekerja				
<b>Indikator Bisa Dipercaya</b>				
7. Saya merasa bahwa perusahaan layak mendapatkan kepercayaan karena selalu memperlakukan karyawan dengan adil.				
8. Saya selalu bekerja dengan maksimal karena merasa yakin dengan perusahaan				
<b>Indikator Terbuka</b>				
9. Saya dapat bersikap terbuka dalam menerima ide dari orang lain ketika bekerja				
10. Saya sangat menghargai pendapat dari karyawan lain.				
11. Dalam bekerja saya dapat menerima pandangan yang berbeda dari orang lain				
<b>Indikator Bisa Diandalkan</b>				
12. Saya merasa percaya pada perusahaan karena dapat diandalkan				
13. Saya bekerja sebaik mungkin karena saya layak dipercaya oleh perusahaan				

**TERIMAKASIH**

## LAMPIRAN 2 DESKRIPSI RESPONDEN

Perempuan	64	49,23%
Laki - Laki	66	50,77%
<b>Jumlah</b>	<b>130</b>	<b>100,00%</b>
17 - 27 th	31	23,85%
28 - 37 th	53	40,77%
38 - 47 th	37	28,46%
> 47 th	9	6,92%
<b>Jumlah</b>	<b>130</b>	<b>100,00%</b>
< 1 tahun	40	30,77%
1 - 3 tahun	36	27,69%
4 - 6 tahun	47	36,15%
> 6 tahun	7	5,38%
<b>Jumlah</b>	<b>130</b>	<b>100,00%</b>
Rp 1.000.000 - Rp 3.000.000	69	53,08%
Rp 3.000.000 - Rp 5.000.000	61	46,92%
<b>Jumlah</b>	<b>130</b>	<b>100,00%</b>
< Rp 500.000	58	44,62%
Rp 500.000 - Rp 1.000.000	31	23,85%
Rp 1.000.000 - Rp 3.000.000	34	26,15%
> Rp 3.000.000	7	5,38%
<b>Jumlah</b>	<b>130</b>	<b>100,00%</b>
SMA / SMK	18	13,85%
Diploma (D1 / D2 / D3)	40	30,77%
Sarjana (S1 / S2)	72	55,38%
<b>Jumlah</b>	<b>130</b>	<b>100,00%</b>
Atasan	28	21,54%
Karyawan	34	26,15%
Staf Survey	35	26,92%
Teller	33	25,38%
<b>Jumlah</b>	<b>130</b>	<b>100</b>

### LAMPIRAN 3 TABULASI DATA

#### HASIL ANGKET VARIABEL *SHARED LEADERSHIP* (X)

No	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1.11	X1.12	X1.13	X1.14	X1.15	X1.16	X1
1	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
2	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
3	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
4	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
5	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
6	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
7	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
8	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
9	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
10	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31
11	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
12	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
13	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
14	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
15	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
16	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
17	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
18	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
19	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
20	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31
21	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
22	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
23	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
24	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
25	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
26	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
27	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
28	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
29	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
30	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31
31	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
32	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
33	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
34	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
35	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
36	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
37	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
38	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
39	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
40	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31
41	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
42	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38

43	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
44	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
45	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
46	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
47	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
48	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
49	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
50	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31
51	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
52	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
53	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
54	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
55	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
56	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
57	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
58	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
59	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
60	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31
61	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
62	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
63	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
64	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
65	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
66	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
67	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
68	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
69	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
70	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31
71	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
72	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
73	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
74	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
75	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
76	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
77	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
78	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
79	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
80	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31
81	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
82	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
83	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
84	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
85	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
86	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
87	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
88	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
89	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
90	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31



91	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
92	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
93	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
94	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
95	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
96	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
97	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
98	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
99	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
100	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31
101	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
102	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
103	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
104	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
105	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
106	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
107	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
108	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
109	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
110	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31
111	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
112	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
113	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
114	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
115	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
116	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
117	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
118	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
119	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
120	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31
121	3	2	3	3	2	3	2	3	3	3	3	2	2	3	2	3	42
122	2	3	2	2	3	2	3	2	2	2	2	3	3	2	3	2	38
123	2	3	2	2	3	3	2	2	2	2	2	3	3	4	3	2	40
124	4	2	3	4	2	3	4	2	3	3	2	2	3	3	3	4	47
125	3	4	2	3	3	3	2	4	2	3	4	2	2	3	4	3	47
126	2	3	4	2	2	3	3	3	3	2	3	4	4	3	2	3	46
127	4	3	3	3	2	3	2	3	2	2	3	3	2	3	4	2	44
128	3	4	3	2	4	3	3	3	4	2	2	3	4	3	4	3	50
129	4	2	4	2	4	3	2	3	3	2	4	3	2	3	3	3	47
130	3	1	3	1	3	2	1	2	2	1	3	2	1	2	2	2	31

**HASIL ANGKET VARIABEL *TEAM PERFORMANCE* (Y)**

No	Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y
1	3	3	3	3	2	2	3	19
2	2	2	2	2	3	3	2	16
3	4	2	4	2	2	3	1	18
4	4	3	3	2	4	3	3	22
5	3	2	3	4	3	2	2	19
6	2	3	2	3	4	3	2	19
7	2	4	4	3	2	3	4	22
8	4	3	4	4	3	2	3	23
9	2	3	1	3	2	1	2	14
10	1	2	1	2	1	2	1	10
11	3	3	3	3	2	2	3	19
12	2	2	2	2	3	3	2	16
13	4	2	4	2	2	3	1	18
14	4	3	3	2	4	3	3	22
15	3	2	3	4	3	2	2	19
16	2	3	2	3	4	3	2	19
17	2	4	4	3	2	3	4	22
18	4	3	4	4	3	2	3	23
19	2	3	1	3	2	1	2	14
20	1	2	1	2	1	2	1	10
21	3	3	3	3	2	2	3	19
22	2	2	2	2	3	3	2	16
23	4	2	4	2	2	3	1	18
24	4	3	3	2	4	3	3	22
25	3	2	3	4	3	2	2	19
26	2	3	2	3	4	3	2	19
27	2	4	4	3	2	3	4	22
28	4	3	4	4	3	2	3	23
29	2	3	1	3	2	1	2	14
30	1	2	1	2	1	2	1	10
31	3	3	3	3	2	2	3	19
32	2	2	2	2	3	3	2	16
33	4	2	4	2	2	3	1	18
34	4	3	3	2	4	3	3	22
35	3	2	3	4	3	2	2	19
36	2	3	2	3	4	3	2	19
37	2	4	4	3	2	3	4	22
38	4	3	4	4	3	2	3	23
39	2	3	1	3	2	1	2	14
40	1	2	1	2	1	2	1	10
41	3	3	3	3	2	2	3	19
42	2	2	2	2	3	3	2	16
43	4	2	4	2	2	3	1	18
44	4	3	3	2	4	3	3	22
45	3	2	3	4	3	2	2	19

46	2	3	2	3	4	3	2	<b>19</b>
47	2	4	4	3	2	3	4	<b>22</b>
48	4	3	4	4	3	2	3	<b>23</b>
49	2	3	1	3	2	1	2	<b>14</b>
50	1	2	1	2	1	2	1	<b>10</b>
51	3	3	3	3	2	2	3	<b>19</b>
52	2	2	2	2	3	3	2	<b>16</b>
53	4	2	4	2	2	3	1	<b>18</b>
54	4	3	3	2	4	3	3	<b>22</b>
55	3	2	3	4	3	2	2	<b>19</b>
56	2	3	2	3	4	3	2	<b>19</b>
57	2	4	4	3	2	3	4	<b>22</b>
58	4	3	4	4	3	2	3	<b>23</b>
59	2	3	1	3	2	1	2	<b>14</b>
60	1	2	1	2	1	2	1	<b>10</b>
61	3	3	3	3	2	2	3	<b>19</b>
62	2	2	2	2	3	3	2	<b>16</b>
63	4	2	4	2	2	3	1	<b>18</b>
64	4	3	3	2	4	3	3	<b>22</b>
65	3	2	3	4	3	2	2	<b>19</b>
66	2	3	2	3	4	3	2	<b>19</b>
67	2	4	4	3	2	3	4	<b>22</b>
68	4	3	4	4	3	2	3	<b>23</b>
69	2	3	1	3	2	1	2	<b>14</b>
70	1	2	1	2	1	2	1	<b>10</b>
71	3	3	3	3	2	2	3	<b>19</b>
72	2	2	2	2	3	3	2	<b>16</b>
73	4	2	4	2	2	3	1	<b>18</b>
74	4	3	3	2	4	3	3	<b>22</b>
75	3	2	3	4	3	2	2	<b>19</b>
76	2	3	2	3	4	3	2	<b>19</b>
77	2	4	4	3	2	3	4	<b>22</b>
78	4	3	4	4	3	2	3	<b>23</b>
79	2	3	1	3	2	1	2	<b>14</b>
80	1	2	1	2	1	2	1	<b>10</b>
81	3	3	3	3	2	2	3	<b>19</b>
82	2	2	2	2	3	3	2	<b>16</b>
83	4	2	4	2	2	3	1	<b>18</b>
84	4	3	3	2	4	3	3	<b>22</b>
85	3	2	3	4	3	2	2	<b>19</b>
86	2	3	2	3	4	3	2	<b>19</b>
87	2	4	4	3	2	3	4	<b>22</b>
88	4	3	4	4	3	2	3	<b>23</b>
89	2	3	1	3	2	1	2	<b>14</b>
90	1	2	1	2	1	2	1	<b>10</b>
91	3	3	3	3	2	2	3	<b>19</b>
92	2	2	2	2	3	3	2	<b>16</b>
93	4	2	4	2	2	3	1	<b>18</b>

94	4	3	3	2	4	3	3	<b>22</b>
95	3	2	3	4	3	2	2	<b>19</b>
96	2	3	2	3	4	3	2	<b>19</b>
97	2	4	4	3	2	3	4	<b>22</b>
98	4	3	4	4	3	2	3	<b>23</b>
99	2	3	1	3	2	1	2	<b>14</b>
100	1	2	1	2	1	2	1	<b>10</b>
101	3	3	3	3	2	2	3	<b>19</b>
102	2	2	2	2	3	3	2	<b>16</b>
103	4	2	4	2	2	3	1	<b>18</b>
104	4	3	3	2	4	3	3	<b>22</b>
105	3	2	3	4	3	2	2	<b>19</b>
106	2	3	2	3	4	3	2	<b>19</b>
107	2	4	4	3	2	3	4	<b>22</b>
108	4	3	4	4	3	2	3	<b>23</b>
109	2	3	1	3	2	1	2	<b>14</b>
110	1	2	1	2	1	2	1	<b>10</b>
111	3	3	3	3	2	2	3	<b>19</b>
112	2	2	2	2	3	3	2	<b>16</b>
113	4	2	4	2	2	3	1	<b>18</b>
114	4	3	3	2	4	3	3	<b>22</b>
115	3	2	3	4	3	2	2	<b>19</b>
116	2	3	2	3	4	3	2	<b>19</b>
117	2	4	4	3	2	3	4	<b>22</b>
118	4	3	4	4	3	2	3	<b>23</b>
119	2	3	1	3	2	1	2	<b>14</b>
120	1	2	1	2	1	2	1	<b>10</b>
121	3	3	3	3	2	2	3	<b>19</b>
122	2	2	2	2	3	3	2	<b>16</b>
123	4	2	4	2	2	3	1	<b>18</b>
124	4	3	3	2	4	3	3	<b>22</b>
125	3	2	3	4	3	2	2	<b>19</b>
126	2	3	2	3	4	3	2	<b>19</b>
127	2	4	4	3	2	3	4	<b>22</b>
128	4	3	4	4	3	2	3	<b>23</b>
129	2	3	1	3	2	1	2	<b>14</b>
130	1	2	1	2	1	2	1	<b>10</b>

**HASIL ANGGKET VARIABEL *TRUST* (Z)**

No	Z.1	Z.2	Z.3	Z.4	Z.5	Z.6	Z.7	Z.8	Z.9	Z.10	Z.11	Z.12	Z.13	Z
1	3	2	3	3	2	2	2	2	3	3	3	2	3	33
2	2	3	2	2	3	3	3	3	2	2	2	3	2	32
3	4	2	3	4	2	2	4	2	2	4	1	2	4	36
4	3	4	3	3	2	3	2	3	3	4	3	2	3	38
5	4	3	2	2	3	4	3	3	3	2	3	3	3	38
6	3	4	3	3	3	4	2	3	4	3	3	2	3	40
7	2	3	2	4	3	2	3	3	3	3	2	2	4	36
8	4	3	2	3	3	4	2	4	2	3	4	3	2	39
9	3	2	1	2	2	3	1	3	1	2	3	2	2	27
10	2	1	2	1	1	2	2	2	3	1	2	1	3	23
11	3	2	3	3	2	2	2	2	3	3	3	2	3	33
12	2	3	2	2	3	3	3	3	2	2	2	3	2	32
13	4	2	3	4	2	2	4	2	2	4	1	2	4	36
14	3	4	3	3	2	3	2	3	3	4	3	2	3	38
15	4	3	2	2	3	4	3	3	3	2	3	3	3	38
16	3	4	3	3	3	4	2	3	4	3	3	2	3	40
17	2	3	2	4	3	2	3	3	3	3	2	2	4	36
18	4	3	2	3	3	4	2	4	2	3	4	3	2	39
19	3	2	1	2	2	3	1	3	1	2	3	2	2	27
20	2	1	2	1	1	2	2	2	3	1	2	1	3	23
21	3	2	3	3	2	2	2	2	3	3	3	2	3	33
22	2	3	2	2	3	3	3	3	2	2	2	3	2	32
23	4	2	3	4	2	2	4	2	2	4	1	2	4	36
24	3	4	3	3	2	3	2	3	3	4	3	2	3	38
25	4	3	2	2	3	4	3	3	3	2	3	3	3	38
26	3	4	3	3	3	4	2	3	4	3	3	2	3	40
27	2	3	2	4	3	2	3	3	3	3	2	2	4	36
28	4	3	2	3	3	4	2	4	2	3	4	3	2	39
29	3	2	1	2	2	3	1	3	1	2	3	2	2	27
30	2	1	2	1	1	2	2	2	3	1	2	1	3	23
31	3	2	3	3	2	2	2	2	3	3	3	2	3	33
32	2	3	2	2	3	3	3	3	2	2	2	3	2	32
33	4	2	3	4	2	2	4	2	2	4	1	2	4	36
34	3	4	3	3	2	3	2	3	3	4	3	2	3	38
35	4	3	2	2	3	4	3	3	3	2	3	3	3	38
36	3	4	3	3	3	4	2	3	4	3	3	2	3	40
37	2	3	2	4	3	2	3	3	3	3	2	2	4	36
38	4	3	2	3	3	4	2	4	2	3	4	3	2	39
39	3	2	1	2	2	3	1	3	1	2	3	2	2	27
40	2	1	2	1	1	2	2	2	3	1	2	1	3	23
41	3	2	3	3	2	2	2	2	3	3	3	2	3	33
42	2	3	2	2	3	3	3	3	2	2	2	3	2	32
43	4	2	3	4	2	2	4	2	2	4	1	2	4	36
44	3	4	3	3	2	3	2	3	3	4	3	2	3	38
45	4	3	2	2	3	4	3	3	3	2	3	3	3	38
46	3	4	3	3	3	4	2	3	4	3	3	2	3	40

47	2	3	2	4	3	2	3	3	3	3	2	2	4	<b>36</b>
48	4	3	2	3	3	4	2	4	2	3	4	3	2	<b>39</b>
49	3	2	1	2	2	3	1	3	1	2	3	2	2	<b>27</b>
50	2	1	2	1	1	2	2	2	3	1	2	1	3	<b>23</b>
51	3	2	3	3	2	2	2	2	3	3	3	2	3	<b>33</b>
52	2	3	2	2	3	3	3	3	2	2	2	3	2	<b>32</b>
53	4	2	3	4	2	2	4	2	2	4	1	2	4	<b>36</b>
54	3	4	3	3	2	3	2	3	3	4	3	2	3	<b>38</b>
55	4	3	2	2	3	4	3	3	3	2	3	3	3	<b>38</b>
56	3	4	3	3	3	4	2	3	4	3	3	2	3	<b>40</b>
57	2	3	2	4	3	2	3	3	3	3	2	2	4	<b>36</b>
58	4	3	2	3	3	4	2	4	2	3	4	3	2	<b>39</b>
59	3	2	1	2	2	3	1	3	1	2	3	2	2	<b>27</b>
60	2	1	2	1	1	2	2	2	3	1	2	1	3	<b>23</b>
61	3	2	3	3	2	2	2	2	3	3	3	2	3	<b>33</b>
62	2	3	2	2	3	3	3	3	2	2	2	3	2	<b>32</b>
63	4	2	3	4	2	2	4	2	2	4	1	2	4	<b>36</b>
64	3	4	3	3	2	3	2	3	3	4	3	2	3	<b>38</b>
65	4	3	2	2	3	4	3	3	3	2	3	3	3	<b>38</b>
66	3	4	3	3	3	4	2	3	4	3	3	2	3	<b>40</b>
67	2	3	2	4	3	2	3	3	3	3	2	2	4	<b>36</b>
68	4	3	2	3	3	4	2	4	2	3	4	3	2	<b>39</b>
69	3	2	1	2	2	3	1	3	1	2	3	2	2	<b>27</b>
70	2	1	2	1	1	2	2	2	3	1	2	1	3	<b>23</b>
71	3	2	3	3	2	2	2	2	3	3	3	2	3	<b>33</b>
72	2	3	2	2	3	3	3	3	2	2	2	3	2	<b>32</b>
73	4	2	3	4	2	2	4	2	2	4	1	2	4	<b>36</b>
74	3	4	3	3	2	3	2	3	3	4	3	2	3	<b>38</b>
75	4	3	2	2	3	4	3	3	3	2	3	3	3	<b>38</b>
76	3	4	3	3	3	4	2	3	4	3	3	2	3	<b>40</b>
77	2	3	2	4	3	2	3	3	3	3	2	2	4	<b>36</b>
78	4	3	2	3	3	4	2	4	2	3	4	3	2	<b>39</b>
79	3	2	1	2	2	3	1	3	1	2	3	2	2	<b>27</b>
80	2	1	2	1	1	2	2	2	3	1	2	1	3	<b>23</b>
81	3	2	3	3	2	2	2	2	3	3	3	2	3	<b>33</b>
82	2	3	2	2	3	3	3	3	2	2	2	3	2	<b>32</b>
83	4	2	3	4	2	2	4	2	2	4	1	2	4	<b>36</b>
84	3	4	3	3	2	3	2	3	3	4	3	2	3	<b>38</b>
85	4	3	2	2	3	4	3	3	3	2	3	3	3	<b>38</b>
86	3	4	3	3	3	4	2	3	4	3	3	2	3	<b>40</b>
87	2	3	2	4	3	2	3	3	3	3	2	2	4	<b>36</b>
88	4	3	2	3	3	4	2	4	2	3	4	3	2	<b>39</b>
89	3	2	1	2	2	3	1	3	1	2	3	2	2	<b>27</b>
90	2	1	2	1	1	2	2	2	3	1	2	1	3	<b>23</b>
91	3	2	3	3	2	2	2	2	3	3	3	2	3	<b>33</b>
92	2	3	2	2	3	3	3	3	2	2	2	3	2	<b>32</b>
93	4	2	3	4	2	2	4	2	2	4	1	2	4	<b>36</b>
94	3	4	3	3	2	3	2	3	3	4	3	2	3	<b>38</b>

95	4	3	2	2	3	4	3	3	3	2	3	3	3	<b>38</b>
96	3	4	3	3	3	4	2	3	4	3	3	2	3	<b>40</b>
97	2	3	2	4	3	2	3	3	3	3	2	2	4	<b>36</b>
98	4	3	2	3	3	4	2	4	2	3	4	3	2	<b>39</b>
99	3	2	1	2	2	3	1	3	1	2	3	2	2	<b>27</b>
100	2	1	2	1	1	2	2	2	3	1	2	1	3	<b>23</b>
101	3	2	3	3	2	2	2	2	3	3	3	2	3	<b>33</b>
102	2	3	2	2	3	3	3	3	2	2	2	3	2	<b>32</b>
103	4	2	3	4	2	2	4	2	2	4	1	2	4	<b>36</b>
104	3	4	3	3	2	3	2	3	3	4	3	2	3	<b>38</b>
105	4	3	2	2	3	4	3	3	3	2	3	3	3	<b>38</b>
106	3	4	3	3	3	4	2	3	4	3	3	2	3	<b>40</b>
107	2	3	2	4	3	2	3	3	3	3	2	2	4	<b>36</b>
108	4	3	2	3	3	4	2	4	2	3	4	3	2	<b>39</b>
109	3	2	1	2	2	3	1	3	1	2	3	2	2	<b>27</b>
110	2	1	2	1	1	2	2	2	3	1	2	1	3	<b>23</b>
111	3	2	3	3	2	2	2	2	3	3	3	2	3	<b>33</b>
112	2	3	2	2	3	3	3	3	2	2	2	3	2	<b>32</b>
113	4	2	3	4	2	2	4	2	2	4	1	2	4	<b>36</b>
114	3	4	3	3	2	3	2	3	3	4	3	2	3	<b>38</b>
115	4	3	2	2	3	4	3	3	3	2	3	3	3	<b>38</b>
116	3	4	3	3	3	4	2	3	4	3	3	2	3	<b>40</b>
117	2	3	2	4	3	2	3	3	3	3	2	2	4	<b>36</b>
118	4	3	2	3	3	4	2	4	2	3	4	3	2	<b>39</b>
119	3	2	1	2	2	3	1	3	1	2	3	2	2	<b>27</b>
120	2	1	2	1	1	2	2	2	3	1	2	1	3	<b>23</b>
121	3	2	3	3	2	2	2	2	3	3	3	2	3	<b>33</b>
122	2	3	2	2	3	3	3	3	2	2	2	3	2	<b>32</b>
123	4	2	3	4	2	2	4	2	2	4	1	2	4	<b>36</b>
124	3	4	3	3	2	3	2	3	3	4	3	2	3	<b>38</b>
125	4	3	2	2	3	4	3	3	3	2	3	3	3	<b>38</b>
126	3	4	3	3	3	4	2	3	4	3	3	2	3	<b>40</b>
127	2	3	2	4	3	2	3	3	3	3	2	2	4	<b>36</b>
128	4	3	2	3	3	4	2	4	2	3	4	3	2	<b>39</b>
129	3	2	1	2	2	3	1	3	1	2	3	2	2	<b>27</b>
130	2	1	2	1	1	2	2	2	3	1	2	1	3	<b>23</b>







	Sig. (2-tailed)	.026	.000	.595	.000		.000	.002	.000	.200	.022	.000	.000	.143	.000
	N	130	130	130	130	130	130	130	130	130	130	130	130	130	130
Z1.6	Pearson Correlation	.466**	.629**	-.132	-.174*	.617**	1	-.241**	.762**	.090	-.040	.692**	.642**	-.533**	.532**
	Sig. (2-tailed)	.000	.000	.136	.048	.000		.006	.000	.307	.650	.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130	130	130	130	130	130
Z1.7	Pearson Correlation	.161	.028	.351**	.444**	.264**	-.241**	1	-.250**	.094	.306**	-.688**	.250**	.607**	.338**
	Sig. (2-tailed)	.067	.754	.000	.000	.002	.006		.004	.289	.000	.000	.004	.000	.000
	N	130	130	130	130	130	130	130	130	130	130	130	130	130	130
Z1.8	Pearson Correlation	.215*	.630**	-.364**	.074	.704**	.762**	-.250**	1	-.167	.074	.667**	.667**	-.524**	.489**
	Sig. (2-tailed)	.014	.000	.000	.402	.000	.000	.004		.058	.402	.000	.000	.000	.000
	N	130	130	130	130	130	130	130	130	130	130	130	130	130	130
Z1.9	Pearson Correlation	-.161	.389**	.625**	.111	.113	.090	.094	-.167	1	.111	.063	-.250**	.464**	.376**
	Sig. (2-tailed)	.067	.000	.000	.208	.200	.307	.289	.058		.208	.480	.004	.000	.000
	N	130	130	130	130	130	130	130	130	130	130	130	130	130	130
Z1.10	Pearson Correlation	.430**	.506**	.677**	.877**	.201*	-.040	.306**	.074	.111	1	-.028	.111	.429**	.711**
	Sig. (2-tailed)	.000	.000	.000	.000	.022	.650	.000	.402	.208		.754	.208	.000	.000
	N	130	130	130	130	130	130	130	130	130	130	130	130	130	130
Z1.11	Pearson Correlation	.323**	.389**	-.156	-.167	.302**	.692**	-.688**	.667**	.063	-.028	1	.375**	-.607**	.305**
	Sig. (2-tailed)	.000	.000	.076	.058	.000	.000	.000	.000	.480	.754		.000	.000	.000
	N	130	130	130	130	130	130	130	130	130	130	130	130	130	130
Z1.12	Pearson Correlation	.430**	.481**	-.156	.111	.804**	.642**	.250**	.667**	-.250**	.111	.375**	1	-.429**	.559**
	Sig. (2-tailed)	.000	.000	.076	.208	.000	.000	.004	.000	.004	.208	.000		.000	.000
	N	130	130	130	130	130	130	130	130	130	130	130	130	130	130
Z1.13	Pearson Correlation	.000	-.048	.513**	.587**	-.129	-.533**	.607**	-.524**	.464**	.429**	-.607**	-.429**	1	.423*
	Sig. (2-tailed)	1.000	.591	.000	.000	.143	.000	.000	.000	.000	.000	.000	.000		.011
	N	130	130	130	130	130	130	130	130	130	130	130	130	130	130
Trust	Pearson Correlation	.541**	.817**	.518**	.669**	.724**	.532**	.338**	.489**	.376**	.711**	.305**	.559**	.423*	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	130	130	130	130	130	130	130	130	130	130	130	130	130	130

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## LAMPIRAN 5 HASIL UJI REABILITAS

### UJI RELIABILITAS VARIABEL X

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.760	.784	16

### VARIABEL Y

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.738	.723	7

### VARIABEL Z

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.781	.780	13

## LAMPIRAN 6 HASIL UJI ASUMSI KLASIK

### UJI NORMALITAS

#### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		130
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	1.58868902
Most Extreme Differences	Absolute	.163
	Positive	.144
	Negative	-.163
Test Statistic		.163
Asymp. Sig. (2-tailed)		.081 <sup>c</sup>

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

### UJI MULTIKOLINEARITAS

#### Coefficients<sup>a</sup>

Model		Collinearity Statistics	
		Tolerance	VIF
1	(Constant)		
	Shared Leadership	.514	1.946
	Trust	.514	1.946

a. Dependent Variable: Team Performance

### UJI HETEROKEDASTISITAS

Model		Coefficients <sup>a</sup>				
		Unstandardized Coefficients B	Unstandardized Coefficients Std. Error	Standardized Coefficients Beta	t	Sig.
1	(Constant)	1.954E-15	1.157		.000	1.000
	Shared Leadership	.000	.037	.000	.000	1.000
	Trust	.000	.037	.000	.000	1.000

a. Dependent Variable: Unstandardized Residual

### UJI AUTOKORELASI

Model	R Square Change	Change Statistics				Model Summary <sup>b</sup>	
		F Change	df1	df2	Sig. F Change	Durbin-Watson	
1	.826	300.586	2	127	.000	2.284	

a. Predictors: (Constant), Trust, Shared Leadership

b. Dependent Variable: Team Performance

## LAMPIRAN 7 ANALISIS REGRESI LINIER BERGANDA

### MODEL 1

#### Model Summary<sup>b</sup>

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	R Square Change	Change Statistics			Sig. F Change	Durbin-Watson
						F Change	df1	df2		
1	.887 <sup>a</sup>	.786	.782	3.79278	.786	121.062	1	128	.000	1.914

a. Predictors: (Constant), Shared Leadership

b. Dependent Variable: Trust

#### ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1741.497	1	1741.497	121.062	.000 <sup>b</sup>
	Residual	1841.303	128	14.385		
	Total	3582.800	129			

a. Dependent Variable: Trust

b. Predictors: (Constant), Shared Leadership

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients		Sig.	Correlations			Collinearity Statistics	
		B	Std. Error	Beta	t		Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	6.328	1.709		3.703	.000					
	Shared Leadership	.685	.062	.887	11.003	.000	.887	.697	.697	1.000	1.000

a. Dependent Variable: Trust

**MODEL 2****Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	R Square Change	Change Statistics			Sig. F Change	Durbin-Watson
						F Change	df1	df2		
1	.909 <sup>a</sup>	.826	.823	1.60115	.826	300.586	2	127	.000	2.284

a. Predictors: (Constant), Trust, Shared Leadership

b. Dependent Variable: Team Performance

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1541.213	2	770.606	300.586	.000 <sup>b</sup>
	Residual	325.587	127	2.564		
	Total	1866.800	129			

a. Dependent Variable: Team Performance

b. Predictors: (Constant), Trust, Shared Leadership

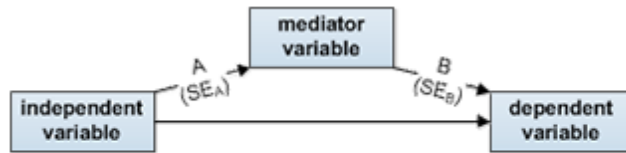
**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients		t	Sig.	Correlations			Collinearity Statistics	
		B	Std. Error	Beta				Zero-order	Partial	Part	Tolerance	VIF
1	(Constant)	7.005	1.157			6.056	.000					
	Shared Leadership	.167	.037	.236		4.564	.000	.744	.375	.169	.514	1.946
	Trust	.526	.037	.728		14.088	.000	.893	.781	.522	.514	1.946

a. Dependent Variable: Team Performance

## LAMPIRAN 8 UJI SOBEL

### UJI SOBEL



A: 0.167 ?

B: 0.526 ?

LAUT: 0.037 ?

SE<sub>B</sub>: 0.037 ?

**Menghitung!**

Statistik uji Sobel: 4.30190182

Probabilitas satu sisi: 0,00000847

Probabilitas dua sisi: 0,00001693

## LAMPIRAN 9 DESKRIPSI DATA

### ANALISIS DESKRIPSI DATA

		Statistics		
		Shared Leadership	Team Performance	Trust
N	Valid	130	130	130
	Missing	0	0	0
Mean		43.2000	18.2000	34.2000
Median		45.0000	19.0000	36.0000
Std. Deviation		5.36483	3.80412	5.27007
Minimum		31.00	10.00	23.00
Maximum		50.00	23.00	40.00

### Frequency Table

#### X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	39	30.0	30.0	30.0
	3.00	52	40.0	40.0	70.0
	4.00	39	30.0	30.0	100.0
	Total	130	100.0	100.0	

#### X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	39	30.0	30.0	40.0
	3.00	52	40.0	40.0	80.0
	4.00	26	20.0	20.0	100.0
	Total	130	100.0	100.0	

#### X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	39	30.0	30.0	30.0
	3.00	65	50.0	50.0	80.0
	4.00	26	20.0	20.0	100.0
	Total	130	100.0	100.0	

#### X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	65	50.0	50.0	60.0
	3.00	39	30.0	30.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

#### X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
--	--	-----------	---------	---------------	--------------------



Valid	2.00	52	40.0	40.0	40.0
	3.00	52	40.0	40.0	80.0
	4.00	26	20.0	20.0	100.0
	Total	130	100.0	100.0	

**X1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	26	20.0	20.0	20.0
	3.00	104	80.0	80.0	100.0
	Total	130	100.0	100.0	

**X1.7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	65	50.0	50.0	60.0
	3.00	39	30.0	30.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**X1.8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	52	40.0	40.0	40.0
	3.00	65	50.0	50.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**X1.9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	65	50.0	50.0	50.0
	3.00	52	40.0	40.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**X1.10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	78	60.0	60.0	70.0
	3.00	39	30.0	30.0	100.0
	Total	130	100.0	100.0	

**X1.11**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	52	40.0	40.0	40.0
	3.00	52	40.0	40.0	80.0
	4.00	26	20.0	20.0	100.0
	Total	130	100.0	100.0	

**X1.12**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	52	40.0	40.0	40.0
	3.00	65	50.0	50.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**X1.13**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	52	40.0	40.0	50.0
	3.00	39	30.0	30.0	80.0
	4.00	26	20.0	20.0	100.0
	Total	130	100.0	100.0	

**X1.14**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	26	20.0	20.0	20.0
	3.00	91	70.0	70.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**X1.15**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	39	30.0	30.0	30.0
	3.00	52	40.0	40.0	70.0
	4.00	39	30.0	30.0	100.0
	Total	130	100.0	100.0	

**X1.16**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	52	40.0	40.0	40.0
	3.00	65	50.0	50.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**Shared Leadership**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	31.00	13	10.0	10.0	10.0
	38.00	13	10.0	10.0	20.0
	40.00	13	10.0	10.0	30.0
	42.00	13	10.0	10.0	40.0
	44.00	13	10.0	10.0	50.0
	46.00	13	10.0	10.0	60.0
	47.00	39	30.0	30.0	90.0
	50.00	13	10.0	10.0	100.0
Total		130	100.0	100.0	

**Y1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	52	40.0	40.0	50.0
	3.00	26	20.0	20.0	70.0
	4.00	39	30.0	30.0	100.0
	Total		130	100.0	100.0

**Y1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	52	40.0	40.0	40.0
	3.00	65	50.0	50.0	90.0
	4.00	13	10.0	10.0	100.0
	Total		130	100.0	100.0

**Y1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	26	20.0	20.0	20.0
	2.00	26	20.0	20.0	40.0
	3.00	39	30.0	30.0	70.0
	4.00	39	30.0	30.0	100.0
	Total		130	100.0	100.0

**Y1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	52	40.0	40.0	40.0
	3.00	52	40.0	40.0	80.0
	4.00	26	20.0	20.0	100.0
	Total		130	100.0	100.0

**Y1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	52	40.0	40.0	50.0
	3.00	39	30.0	30.0	80.0
	4.00	26	20.0	20.0	100.0

Total	130	100.0	100.0
-------	-----	-------	-------

**Y1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	52	40.0	40.0	50.0
	3.00	65	50.0	50.0	100.0
	Total	130	100.0	100.0	

**Y1.7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	26	20.0	20.0	20.0
	2.00	52	40.0	40.0	60.0
	3.00	39	30.0	30.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**Team Performance**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	10.00	13	10.0	10.0	10.0
	14.00	13	10.0	10.0	20.0
	16.00	13	10.0	10.0	30.0
	18.00	13	10.0	10.0	40.0
	19.00	39	30.0	30.0	70.0
	22.00	26	20.0	20.0	90.0
	23.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**Z1.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	39	30.0	30.0	30.0
	3.00	52	40.0	40.0	70.0
	4.00	39	30.0	30.0	100.0
	Total	130	100.0	100.0	

**Z1.2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	39	30.0	30.0	40.0
	3.00	52	40.0	40.0	80.0
	4.00	26	20.0	20.0	100.0
	Total	130	100.0	100.0	

**Z1.3**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	65	50.0	50.0	60.0
	3.00	52	40.0	40.0	100.0
	Total	130	100.0	100.0	

**Z1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	39	30.0	30.0	40.0
	3.00	52	40.0	40.0	80.0
	4.00	26	20.0	20.0	100.0
	Total	130	100.0	100.0	

**Z1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	52	40.0	40.0	50.0
	3.00	65	50.0	50.0	100.0
	Total	130	100.0	100.0	

**Z1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	52	40.0	40.0	40.0
	3.00	39	30.0	30.0	70.0
	4.00	39	30.0	30.0	100.0
	Total	130	100.0	100.0	

**Z1.7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	65	50.0	50.0	60.0
	3.00	39	30.0	30.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**Z1.8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	39	30.0	30.0	30.0
	3.00	78	60.0	60.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**Z1.9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	39	30.0	30.0	40.0
	3.00	65	50.0	50.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**Z1.10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	39	30.0	30.0	40.0
	3.00	52	40.0	40.0	80.0
	4.00	26	20.0	20.0	100.0
	Total	130	100.0	100.0	

**Z1.11**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	39	30.0	30.0	40.0
	3.00	65	50.0	50.0	90.0
	4.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

**Z1.12**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1.00	13	10.0	10.0	10.0
	2.00	78	60.0	60.0	70.0
	3.00	39	30.0	30.0	100.0
	Total	130	100.0	100.0	

**Z1.13**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2.00	39	30.0	30.0	30.0
	3.00	65	50.0	50.0	80.0
	4.00	26	20.0	20.0	100.0
	Total	130	100.0	100.0	

**Trust**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	23.00	13	10.0	10.0	10.0
	27.00	13	10.0	10.0	20.0
	32.00	13	10.0	10.0	30.0
	33.00	13	10.0	10.0	40.0
	36.00	26	20.0	20.0	60.0
	38.00	26	20.0	20.0	80.0
	39.00	13	10.0	10.0	90.0
	40.00	13	10.0	10.0	100.0
	Total	130	100.0	100.0	

## VALIDITAS SUMBER PUSTAKA PENULISAN SKRIPSI

Nama : Munnawiru Kholisotin Nahdiyah  
 NIM : 1903102356  
 Program Studi : Manajemen  
 Fakultas : Ekonomi  
 Dosen Pembimbing I : Dr. Karunawati Hasanah, S.E., M.M  
 Dosen Pembimbing II : Robby Sandhi Dessyarti, SE, MM  
 Judul : Pengaruh Shared Leadership Terhadap Team Performance Yang Dimediasi Oleh Trust Pada Karyawan Ksp Sendang Artha Mandiri Madiun.

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
1	Abdillah, M. R., Anita, R., Nugraha, E. A., Suseno, G., & Zakaria, N. B. (2023). Effect of Shared Leadership and Employees' Creativity: Meaning at Workplace as a Mediation. <i>Journal of Leadership in Organizations</i> , 5(2), 171–185.	45	1	✓	
2	Afifudin, A. (2020). Monopoli Bisnis Koperasi Simpan Pinjam Di Tinjau Dari Undang – Undang No. 25 Tahun 1992 Tentang Perkoperasian. <i>Jurnal Usm Law Review</i> , 1(1), 106.	3	108-109	✓	



No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
3	Almahdali, F., Natsir, S., Hasanuddin, B., & Husnah. (2021). The Effect of Servant Leadership, Emotional Intelligence, and Self-Efficacy on Organizational Citizenship Behavior and Employee Performance of State-Owned Banks in Palu City. <i>International Journal of Multicultural and Multireligious Understanding</i> , 8(5), 682–694.	46	1	✓	
4	Astuti, R., & Bahrn, K. (2022). The Effect of Satisfaction and Trust on Purchase Intention on Aromania Parfumery Kapuas Products, Bengkulu City. <i>Journal of Indonesian Management</i> , 2(1), 54–63.	36, 67	56, 57	✓	
5	Berlianah, B., & Gulo, Y. (2023). Pengaruh Employee Enggament, Training-Development dan Shared Leadership terhadap Produktifitas Karyawan. <i>E-Jurnal Manajemen Trisakti School of Management (TSM)</i> , 3(2), 129–138.	55	1	✓	
6	Bintoro, M. ., & Daryanto, D. (2017). <i>Manajemen penilaian kinerja karyawan</i> . Yogyakarta: Gava Media	11	15	✓	

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
7	Bligh, E.G. and Dyer, W. J. (2017). Canadian Journal of Biochemistry and Physiology. <i>Canadian Journal of Biochemistry and Physiology</i> , 37(8).	16, 34, 67	911-917	✓	
8	BPS. (2015). <i>Statistik Koperasi Simpan Pinjam</i> (Issue 112).	3	14		
9	Carson, J. B., Tesluk, P. E., & Marrone, J. A. (2019). Shared leadership in teams: An investigation of antecedent conditions and performance. <i>Academy of Management Journal</i> , 50(5), 1217–1234.	16, 57, 102	1218	✓	
10	Castellano, S., Chandavimol, K., Khelladi, I., & Orhan, M. A. (2021). Impact of self-leadership and shared leadership on the performance of virtual r&d teams. <i>Journal of Business Research</i> , 128(December 2020), 578–586.	49	1	✓	
11	Dakabesi, E. D., & Wicaksono, L. (2022). Kepemimpinan Kolaborasi Kepala Sekolah Dalam Membangun Tim Kinerja Guru Di Era Society 5.0. <i>JISIP (Jurnal Ilmu Sosial Dan Pendidikan)</i> , 6(4), 2598–9944.	15, 18	2655-2656	✓	

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
12	Disemadi, H. S., & Roisah, K. (2019). Kebijakan Model Bisnis Bank Wakaf Mikro Sebagai Solusi Pemberdayaan Ekonomi Masyarakat. <i>Law Reform: Jurnal Pembaharuan Hukum</i> , 15(2), 177-194.	2	178	✓	
13	Effendi, A. (2018). Pengaruh Shared Leadership Terhadap Berbagi Pengetahuan Dalam Tim Adnan Effendi Fakultas Ekonomi Dan Bisnis Universitas Sebelas Maret. <i>Jurnal Bisnis &amp; Manajemen</i> , 18(1995), 1-12.	18-20, 54	3-4	✓	
14	Fatahuddin, A. F., & Tanuwijaya, J. (2022). Pengaruh Leadership Style Dan Organizational Culture Terhadap Employee Performance Melalui Job Satisfaction Sebagai Variabel Mediasi Pada Karyawan Pt. Bank Mandiri Unit Sme & Micro Risk Group. <i>Jurnal Ilmiah MEA (Manajemen, Ekonomi, Dan Akuntansi)</i> , 6(2), 2022.	53	1	✓	
15	Gadzali, S. S., & Kartini, T. (2023). Korelasi Shared Leadership dan Perilaku Inovatif Serta Kontribusinya Untuk Peningkatan Kinerja Karyawan Bank. <i>Jurnal Aplikasi Bisnis Dan Manajemen</i> , 9(3), 954-962.	55	1	✓	

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
16	Ghozali, I. (2018). <i>Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25 (Edisi 9)</i> . Semarang : Badan Penerbit Universitas Diponegoro.	91	102	✓	
17	Gichuhi, J. M. (2021). Shared Leadership and Organizational Resilience: A Systematic Literature Review. <i>International Journal of Organizational Leadership</i> , 10, 67–88.	50	1	✓	
18	Hamizan, R. A. P. W., & Mahendra, A. I. (2024). Penggunaan Media Sosial X pada Akun @Txdrrberseragam untuk Mengetahui Tingkat Kepercayaan Masyarakat Yogyakarta terhadap Kepolisian RI. <i>Jurnal Ilmu Komunikasi</i> , 3(3), 236–248.	41	240	✓	
19	Han, S. J., Lee, Y., Beyerlein, M., & Kolb, J. (2018). Shared leadership in teams: The role of coordination, goal commitment, and knowledge sharing on perceived team performance. <i>Team Performance Management</i> , 24(3–4), 150–168.	7, 43, 58	1	✓	
20	Hidayah, N. N., & Nugrohoseno, D. (2022). Pengaruh Shared Leadership Terhadap Job Crafting Melalui Learning Goal Orientation dan Knowledge Sharing Pada Karyawan RSI Jemursari Surabaya. <i>Jurnal</i>	15, 21, 54, 67	973	✓	

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
	<i>Ilmu Manajemen</i> , 10(2006), 971-987.			✓	
21	Imannulloh, E. R., & Rijal, N. K. (2022). Upaya Indonesia dalam Mendorong Prioritisasi Perkeonomian Negara Berkembang melalui G20: Perspektif Hyper-Globalist. <i>Journal Indonesian Perspective</i> , 7(1), 79-101.	1	80-82	✓	
22	Indriani, N., Agustina, T., & Handoko, Y. (2024). Pengaruh Advantages Of Digital Marketing dan kepercayaan calon Konsumen Terhadap Minat Beli Bunga Potong Segar Di PT Wahana Kharisma Flora. <i>JIRAM</i> , 1(2), 4-6.	35	804-805	✓	
23	Kader, M. A. (2018). Peran Ukm Dan Koperasi Dalam Mewujudkan Ekonomi Kerakyatan Di Indonesia. <i>JURISMA: Jurnal Riset Bisnis &amp; Manajemen</i> , 8(1), 15-32.	1	16-17	✓	
24	Kasmir. (2020). <i>Analisis Laporan Keuangan Edisi Ke 5</i> . Jakarta: Rajawali Pers	11	15	✓	

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
25	Kim, M., & Han, S. J. (2019). Effects of Three Dimensions of Shared Leadership on Team Members' Perceptions on Trust and Team Performance. <i>Adult Education Research Conferenc</i> , 1–6.	44	1	✓	
26	Koesoema, M., & Septina, F. (2021). The influence of shared leadership on team performance with team personality composition as a moderating variable on students' business project of Ciputra University Surabaya. <i>Jurnal Inovasi Bisnis</i> , 9, 7–15.	56	1	✓	
27	Lee, P., Gillespie, N., Mann, L., & Wearing, A. (2018). Leadership and trust: Their effect on knowledge sharing and team performance. <i>Management Learning</i> , 41(4), 473–491.	45, 56-60, 102, 104, 106	473-479	✓	
28	Lee, Y., Kim, J., Jang, S., & Oh, S. (2018). Administration of phytoceramide enhances memory and upregulatesthe expression of pCREB and BDNF in hippocampus of mice. <i>Biomolecules and Therapeutics</i> , 21(3), 229–233.	7	229-232	✓	
29	Liao, H., Shaw, K., & Jia, Z. (2024). The impact of shared leadership on team performance in college student teams: The mediating role of team trust. <i>MATEC Web of Conferences</i> , 395, 01075.	44	1	✓	

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
30	Luciano, R. A., & Arévalo, D. X. (2023). Servant Leadership and Its Relationship To Performance: a Systematic Literature Review. <i>Russian Law Journal</i> , 11(3), 1404–1418.	51	1	✓	
31	Mahardika, S., Urbani, W., Islamy, F., & Puspa, T. (2023). Pelaksanaan Team Building Terhadap Kinerja Pegawai Di Industri Perbankan. <i>Jurnal Ekonomi Trisakti</i> , 3(1), 1091–1100.	24	1093-1094	✓	
32	Masakazu, K., Kusuma, T. M., Suniantara, I. K. P., & Suwardika, G. (2022). Analisis Faktor Yang Memengaruhi Keputusan Mahasiswa Memilih Universitas Terbuka Dengan Trust Sebagai Intervening. <i>Journal of Innovation Research and Knowledge</i> , 1(10), 1243–1250.	38	1249	✓	
33	Maulana, I. (2020). Kepemimpinan kolektif era pandemi di Indonesia. <i>Management and Business Review</i> , 4(1), 32–38.	17	35	✓	

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
34	Mayer, C., Sivatheerthan, T., Mütze-Niewöhner, S., & Nitsch, V. (2023). Sharing leadership behaviors in virtual teams: effects of shared leadership behaviors on team member satisfaction and productivity. <i>Team Performance Management</i> , 29(1-2), 90-112.	47	1	✓	
35	Melinda, T., Christian, N., Imelda, R., Antonio, T., & Teofilus, T. (2022). The relationship between shared leadership and team performance and satisfaction. <i>International Journal of Economics, Business and Accounting Research (IJEBAAR)</i> , 6(4), 105-120.	7, 42, 58, 59, 102, 104	2072-2077	✓	
36	Murni, M. (2021). Model Kepemimpinan Transformasional Pendidikan. <i>Intelektualita</i> , 7(1), 1-16.	36	3-5	✓	
37	Nurcholidah, L., & Harsono, M. (2021). Kajian Fintech dalam Konsep Behaviouristik. <i>Jurnal Sains Sosio Humaniora</i> , 5(1), 66-71.	35,36	66-70	✓	
38	Nurjaman, U., Sulastri, A., Anisa, A., & Hodijah, A. S. (2024). Konsep Good Team Player, Komunikasi, Negosiasi: Entrepreneur Pendidikan. <i>Jurnal Manajemen Pendidikan Al Hadi</i> , 4(2), 53.	7	54-60	✓	



No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
39	Octavia, D. H., & Budiono, B. (2021). Pengaruh Teamwork terhadap Kinerja Karyawan melalui Job Satisfaction. <i>Jurnal Ilmu Manajemen</i> , 9(3), 954-965.	24, 67	954-957	✓	
40	Pearce, A. P., Naumann, D. N., & O'Reilly, D. (2021). Mission command: Applying principles of military leadership to the SARS-CoV-2 (COVID-19) crisis. <i>BMJ Military Health</i> , 167(1), 3-4.	16	1-2	✓	
41	Perkasa, R. D., & Siregar, A. A. (2023). Analisis Peran Koperasi Simpan Pinjam Cinta Kasih terhadap Upaya Mensejahterakan Masyarakat Medan. <i>Jurnal Pendidikan Tambusai</i> , 7, 14336-14342.	3	14337	✓	
42	Rahmadina, A. R., & Setyaningrum, R. P. (2023). Pengaruh Work Life Balance, Trust Employee Terhadap Commitment Organization Dimediasi Job Satisfaction Pada PT. XYZ Di Cikarang. <i>Jurnal Ilmiah Manajemen Dan Bisnis</i> , 6(1), 377-385.	40, 67	380	✓	
43	Ridwan, E. (2023). Kajian Team Performance Melalui Creative Thinking Sebagai Moderating Variable. <i>Jurnal Keuangan Dan Bisnis</i> , 21(1), 73-97.	25, 26, 29	77-81	✓	

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
44	Rivai, V., & Ella, J. S. (2021). <i>Manajemen Sumber Daya Manusia untuk Perusahaan dari Teori ke Praktik</i> . Depok: PT. Rajagrafindo Perkasa	12, 25	15	✓	
45	Salcinovic, B., Drew, M., Dijkstra, P., Waddington, G., & Serpell, B. G. (2022). Factors Influencing Team Performance: What Can Support Teams in High-Performance Sport Learn from Other Industries? A Systematic Scoping Review. <i>Sports Medicine - Open</i> , 8(1).	23, 45	1	✓	
46	Sedarmayanti. (2020). <i>Sumber Daya Manusia dan Produktivitas Kerja</i> . Bandung : Mandar Maju	12, 13	28	✓	
47	Setiawan, I., & Ekhsan, M. (2020). Peran Mediasi Kepercayaan pada Pengaruh Kepemimpinan Melayani Terhadap Kinerja Karyawan PT Nesinak. <i>Jesya (Jurnal Ekonomi &amp; Ekonomi Syariah)</i> , 4(1), 256–266.	53	1	✓	
48	Shihab Muhammad, Haq Saif UI, Chughtai Muhammad Ahsan, & Rashid Muhammad Mohsin. (2022). The impact of shared leadership on project success: Mediating role of degree of autonomy and team performance. <i>KASBIT Business Journal</i> , 15(4), 31–34.	48	1	✓	

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
49	Sinha, R., Chiu, C. Y., & Srinivas, S. B. (2021). Shared leadership and relationship conflict in teams: The moderating role of team power base diversity. <i>Journal of Organizational Behavior</i> , 42(5), 649–667.	46	1	✓	
50	Sugiyono. (2018). <i>Metode Penelitian Kuantitatif</i> . Bandung : Alfabeta.	57, 63-76		✓	
51	Sulle, Y. (2022). Pengaruh Kepercayaan, Kualitas Pelayanan Dan Komitmen Nasabah Terhadap Loyalitas Nasabah (Studi Kasus Pada Bank Papua Cabang Kepi). <i>Jurnal Ilmu Hukum, Humaniora Dan Politik</i> , 2(1), 101–109.	37, 39	102-103	✓	
52	Sumarni, E. (2017). Implikasi kepemimpinan distributed kepala sekolah menengah atas negeri sendawar terhadap peran kepala sekolah. <i>Jurnal Pendas Mahakam</i> , 2(3), 224–239.	17	34	✓	
53	Sun, M., He, K., & Wen, T. (2023). The Impact of Shared Leadership on Team Creativity in Innovation Teams—A Chain Mediating Effect Model. <i>Sustainability (Switzerland)</i> , 15(2), 1–14.	49	1	✓	

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
58	Wahyuni, S., & Zuraida, U. (2023). The Analysis of Influence of Shared Leadership in Organizational Commitment and Team Performance: Case Study of Fulola Startup. <i>Proceedings International Conference on Business, Economics &amp; Management</i> , 1, 665–680.	43	1	✓	
59	Wang, Q., Hou, H., & Li, Z. (2022). Participative Leadership: A Literature Review and Prospects for Future Research. <i>Frontiers in Psychology</i> , 13(June), 1–12.	18, 45		✓	
60	Widiana, W., & Annisa, A. A. (2018). Menilik Urgensi Penerapan Pembiayaan Akad Salam pada Bidang Pertanian di Lembaga Keuangan Syariah di Indonesia. <i>Muqtasid: Jurnal Ekonomi Dan Perbankan Syariah</i> , 8(2), 88.	2	1	✓	
61	Wu, Q., & Cormican, K. (2021). Shared Leadership and Team Effectiveness: An Investigation of Whether and When in Engineering Design Teams. <i>Frontiers in Psychology</i> , 11(January), 1–12.	47	1	✓	
62	Wulandari, F., & Putriyanti, O. A. (2020). Studi Shared Leadership Dan Perannya Dalam Meningkatkan Kinerja Karyawan. <i>Jurnal Bisnis Dan Manajemen</i> , 7(2), 74–84.	6, 16, 22, 52, 58, 67, 102	1-11	✓	

No.	Sumber Pustaka	Halaman		Hasil Validasi	
		Pustaka	Skripsi	Sesuai	Tidak Sesuai
63	Zeb, N., Ramzan, A., Arshad, A., & Anum, Z. (2022). Impact of Shared Leadership with Mediating Role of Team Trust on Team Performance. <i>International Journal of Early Childhood Special Education</i> , 14(4), 270-283	42, 56-60, 102, 104, 106	1-9	✓	

Catatan Dosen Pembimbing:

Layak/Tidak Layak untuk diuji (~~coret yang tidak perlu~~)

Madiun, 1 Oktober 2024

Dosen Pembimbing II

Robby Sandhi Dessyarti, SE, MM  
NIDN. 0724128802

## RIWAYAT HIDUP



Munnawiru Kholisotin Nahdiyah, Lahir di Madiun pada tanggal 3 Maret 2000 merupakan anak kedua dari dua bersaudara, dari pasangan Bapak Nur Hudi dan Nur Hidayati, peneliti menempuh Pendidikan dasar hingga menengah di Kabupaten Madiun. Tamat dari MI Bunga Bangsa pada tahun 2012, melanjutkan ke MTSN 1 Doho dan tamat pada tahun 2015, lalu menempuh Pendidikan menengah keatas di SMKN 2 Kota Madiun dan tamat pada tahun 2018. Pada tahun 2019 peneliti terdaftar sebagai Mahasiswa di Universitas PGRI Madiun Fakultas Ekonomi dan Bisnis Jurusan Manajemen.

Dengan segala usaha dan dukungan dari orang-orang terdekat, peneliti mampu menyelesaikan skripsi ini. Semoga penelitian ini dapat memberikan manfaat bagi dunia pendidikan