

## DAFTAR PUSTAKA

- Amanuddin. (2022). Strategi Rekrutmen Karyawan dengan Pendekatan Work Analisis untuk Mendapatkan Karyawan yang Tepat dan Berkualitas. *Aufklarung: Jurnal Pendidikan, Sosial Dan ...*, 2(2), 67–71.
- Andreas, D. (2022). EMPLOYEE PERFORMANCE: The Effect Of Motivation And Job Satisfaction. *PRODUKTIF: Jurnal Kepegawaian Dan Organisasi*, 1(1), 28–35. <https://doi.org/10.37481/jko.v1i1.10>
- AYAZ, S., & MOHAMMED, A. M. A. (2023). The Effect of Rewards on Employee Performance: A Hospital Example. *Uluslararası Akademik Birikim Dergisi*, December. <https://doi.org/10.53001/uluabd.2023.55>
- Bikefe, G. G., & Daniel, C. O. (2022). Employee Retention Practices and the Performance of Small and Medium Enterprises (SMEs) in Nigeria. *WSEAS Transactions on Business and Economics*, 19(September), 1493–1506. <https://doi.org/10.37394/23207.2022.19.134>
- Chong, D. (2022). The Effect of Employee Selection, Recruitment and Employee Skills on Employee Performance. *International Journal of Advanced Multidisciplinary*, 1(2), 94–101. <https://doi.org/10.38035/ijam.v1i2.60>
- Ega Sari, S., & Sekolah Tinggi Ilmu Ekonomi Taman Sisw, T. (2023). *The Influence Of Compensation And Work Discipline On Employee Performance at PT Betawimas Cemerlang*. 11(3), 1473–1482. <https://doi.org/10.37641/jimkes.v11i3.2366>
- Evelyn Nadapdap, Nainggolan, V. R., Nemia Manalu, & Lastari Simbolon. (2023). Influences of Compensation and Commitment of Organizaition Toward Employes' Performance. *MANAGER: Journal of Management and Administration Science*, 1(3), 72–75. <https://doi.org/10.58738/manager.v1i3.155>
- Fadhlurrahman, A., & Tantra, T. (2022). JIMEA | Jurnal Ilmiah MEA ( Manajemen , Ekonomi , dan Akuntansi ). *Jurnal Ilmiah MEA (Manajemen, Ekonomi, Dan Akuntansi)*, 6(1), 595.
- Fahma Diena Achmada, Budi Eko Soetjipto, & Sopiah. (2022). the Effect of Talent Management on Employee Engagement and Employee Retention in Improving Employee Performance. *LITERACY : International Scientific Journals of Social, Education, Humanities*, 1(3), 80–94. <https://doi.org/10.56910/literacy.v1i3.320>
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate dengan Program IBM SPSS*. Badan Penerbit Universitas Diponegoro.

- Halisa, N. N. (2020). Peran Manajemen Sumber Daya Manusia “Sistem Rekrutmen, Seleksi, Kompetensi dan Pelatihan” Terhadap Keunggulan Kompetitif: Literature Review. *ADI Bisnis Digital Interdisiplin Jurnal*, 1(2 Desember), 14–22. <https://doi.org/10.34306/abdi.v1i2.168>
- Ilmi, M., & Juliana, S. (2023). The Effect of Motivation and Compensation on Employee Performance in South Tangerang. *Jurnal Ilmiah Manajemen Kesatuan*, 11(3), 1095–1102. <https://doi.org/10.37641/jimkes.v11i3.2169>
- Kim Yew, L., Lynn, H., Kowang, T. O., Zhao, X., Cheng, E. H., Minh Trang, P. T., & Dennen, V. C. (2024). The influencing factors and employee retention in Dubai hotel industry. *Environment and Social Psychology*, 9(7), 1–14. <https://doi.org/10.59429/esp.v9i7.2721>
- Lestary, L., & Chaniago, H. (2018). Pengaruh Lingkungan Kerja Terhadap Kinerja Karyawan. *Jurnal Riset Bisnis Dan Investasi*, 3(2), 94–103. <https://doi.org/10.35313/jrbi.v3i2.937>
- Mohamed Elsayy, M., & Ahmed Elbadawe, M. (2022). The Impact of Gender-Based Human Resource Practices on Employee Performance: An Empirical Analysis. *International Journal of Business and Management*, 17(6), 1. <https://doi.org/10.5539/ijbm.v17n6p1>
- Naufalia, V. (2020). Pengaruh Worklife Balance dan Employee Engagement Terhadap Turnover Intention di Elzatta Hijab Jakarta. *Jurnal Utilitas*, 6(1), 1–7.
- Oktaria, E. T., Irvan, M., & Hairudin, H. (2012). The Effect of Recruitment and Compensation on Employee Performance at DAMRI Public Company Lampung Branch. *GEMA : Jurnal Gentiaras Manajemen Dan Akuntansi*, 14(3), 159–170. <https://doi.org/10.47768/gema.v14i3.202201>
- Pamungkas, N. A., & Widayati, N. (2021). Pengaruh Rekrutmen, Pelatihan, Dan Kompensasi Terhadap Kinerja Karyawan. *E-Jurnal Manajemen TSM*, 1(4), 165–174.
- Pereira, S. I. do R. (2023). The Influence of Work Discipline, Work Motivation, and Compensation on Employee Performance. *Journal of Digitainability, Realism & Mastery (DREAM)*, 2(12), 475–505. <https://doi.org/10.56982/dream.v2i12.190>
- Pitriyanti, R., Yulianti, O., & Indriasari, N. (2022). Effect of Recruitment and Placement on Employee Performance at PT. Wahyu Septyan Bengkulu. *Jurnal Fokus Manajemen*, 1(2), 41–47. <https://doi.org/10.37676/jfm.v1i2.1771>
- Prayogi, D., Hendri, E., Damayanti, R., & Ilhamsyah, I. (2024). Pengaruh

Kompetensi dan Training Terhadap Kinerja Karyawan di Hotel BATIQA Palembang. *Jurnal Media Wahana Ekonomika*, 21(1), 79–90.  
<https://doi.org/10.31851/jmwe.v21i1.14866>

Putri, I. D., & Arwiyah, M. Y. (2019). The Effect Of Employee Retention On Employee Performance In Pt. Kaltacitra Utama Jakarta Timur. *E-Proceeding of Management*, 6(2), 4494–4500.

Rivaldo, Y., & Nabella, S. D. (2023). Employee Performance: Education, Training, Experience and Work Discipline. *Quality - Access to Success*, 24(193), 182–188. <https://doi.org/10.47750/QAS/24.193.20>

Savira, F. A., Zain, E., & Zhafiraah, N. R. (2024). The influence of compensation and work environment on employee performance with intervening of work motivation. *Human Capital and Organizations*, 1(2), 76–87.  
<https://doi.org/10.58777/hco.v1i2.217>

Setiadi, E., Dedy, A., Mubarok, A., & Sukajie, B. (2022). Pengaruh Rekrutmen Dan Kepuasan Kerja Terhadap Kinerja Karyawan Pada Perusahaan Mebeul Pt. Tischlerzentrum Bandung. *Jurnal Sains Manajemen*, 4(2), 122–131.  
<https://doi.org/10.51977/jsm.v4i2.681>

Sugiyono. (2017). *Metode Penelitian Kuantitatif, Kialitatif, dan R&D*. Alfabeta.

Suhendar, A. D. (2021). Pengaruh Kompensasi, Kepuasan Kerja dan Retensi Karyawan Terhadap Kinerja Karyawan (Studi pada PT. Bank bjb Tbk. Cabang Tasikmalaya). *ATRABIS: Jurnal Administrasi Bisnis*, 7(2), 182–193.

Sutanto, E. M., & Kurniawan, M. (2016). The impact of recruitment, employee retention and labor relations to employee performance on batik industry in Solo city, Indonesia. *International Journal of Business and Society*, 17(2), 375–390. <https://doi.org/10.33736/ijbs.531.2016>

Yuanita Toendan, R. (2022). Pengaruh Retensi Pegawai dan Lingkungan Kerja Terhadap Kinerja Pegawai Kecamatan Jekan Raya, Palangka Raya. *Jurnal Manajemen Sains Dan Organisasi*, 3(3), 263–273.  
<https://doi.org/10.52300/jmso.v3i3.8384>