

LAMPIRAN

Lampiran 1 data dan sampel penelitian

Kode Perusahaan	Tahun	Green Suply Chain Management	Green Innovation	Gender Diversity	Firm Performance	Firm size	Board Size	Board Meeting	Big 4
ADES	2019	1.00	1.00	0.00	0.08	19.68	5.00	5.00	0.00
	2020	1.00	0.75	0.00	0.10	13.69	3.00	1.00	0.00
	2021	1.00	1.00	0.00	0.08	13.64	3.00	4.00	0.00
	2022	0.80	0.00	0.00	0.10	13.55	3.00	4.00	0.00
AKRA	2019	1.00	1.00	0.37	0.05	16.88	11.00	5.00	1.00
	2020	0.80	0.25	0.42	0.05	16.81	3.00	1.00	1.00
	2021	0.80	1.00	0.42	0.10	16.64	3.00	11.00	0.00
	2022	0.60	0.75	0.42	0.07	16.58	3.00	11.00	1.00
	2023	0.80	0.75	0.42	0.03	31.04	3.00	4.00	1.00
ANTM	2019	1.00	0.50	0.00	0.05	17.22	6.00	2.00	1.00
	2020	0.60	1.00	0.00	0.07	17.32	3.00	2.00	1.00
	2021	0.60	0.50	0.20	0.04	17.22	6.00	10.00	1.00
	2022	0.80	0.75	0.20	0.01	17.22	6.00	12.00	1.00
	2023	0.60	0.00	0.20	0.10	31.38	5.00	5.00	1.00
ARGO	2019	0.80	0.00	0.20	-0.03	4.44	5.00	11.00	0.00
	2020	1.00	1.00	0.33	-0.07	4.48	2.00	1.00	0.00
	2021	0.40	0.50	0.00	-0.09	4.59	2.00	6.00	0.00
	2022	0.80	1.00	0.00	-0.21	4.75	5.00	14.00	0.00
AMFG	2019	0.80	1.00	0.00	-0.01	15.98	4.00	5.00	1.00
	2020	1.00	0.50	0.00	0.02	15.95	6.00	2.00	0.00

	2021	1.00	1.00	0.00	0.02	15.65	6.00	13.00	0.00
	2022	1.00	1.00	0.00	0.07	15.52	6.00	12.00	1.00
POLY	2019	1.00	0.50	0.00	-0.03	15.12	11.00	4.00	0.00
	2020	0.80	0.50	0.00	0.06	5.47	6.00	8.00	0.00
	2021	0.80	0.75	0.00	0.02	5.44	6.00	8.00	0.00
	2022	0.60	0.50	0.00	0.00	5.44	6.00	11.00	1.00
AUTO	2019	0.80	0.50	0.14	0.03	16.59	21.00	34.00	1.00
	2020	0.60	0.50	0.14	0.02	16.58	8.00	4.00	1.00
	2021	1.00	1.00	0.14	0.03	16.51	8.00	6.00	0.00
	2022	0.60	0.75	0.14	0.03	16.50	8.00	13.00	1.00
	2023	0.80	0.00	0.14	0.11	30.60	8.00	6.00	1.00
UNSP	2019	0.60	0.75	0.00	-0.21	15.94	2.00	26.00	0.00
	2020	0.40	1.00	0.00	-0.01	16.41	5.00	3.00	0.00
	2021	0.80	1.00	0.00	0.00	16.46	5.00	3.00	0.00
	2022	0.80	1.00	0.00	0.02	16.50	6.00	9.00	0.00
BUDI	2019	0.40	1.00	0.00	0.08	14.91	9.00	1.00	0.00
	2021	0.80	1.00	0.00	0.06	14.89	3.00	4.00	0.00
	2022	0.80	1.00	0.00	0.05	14.89	3.00	10.00	0.00
PTBA	2019	0.40	0.50	0.00	0.19	17.08	3.00	26.00	1.00
	2020	0.40	0.25	0.00	0.26	17.00	6.00	0.00	0.00
	2021	0.60	1.00	0.20	0.27	16.91	6.00	44.00	0.00
	2022	0.60	0.75	0.20	0.13	16.74	6.00	14.00	1.00
	2023	0.80	0.00	0.20	0.21	31.29	6.00	32.00	1.00
CAMP	2019	0.60	0.75	0.00	0.09	13.87	5.00	17.00	0.00
	2020	0.40	0.00	0.00	0.09	13.82	3.00	0.00	0.00
	2021	1.00	0.75	0.00	0.08	14.01	3.00	1.00	0.00
CPIN	2019	0.60	0.00	0.16	0.17	17.19	9.00	10.00	1.00

	2020	0.80	1.00	0.16	0.23	17.13	3.00	15.00	0.00
	2021	0.60	0.50	0.16	0.15	17.02	3.00	6.00	0.00
	2022	0.60	0.50	0.16	0.18	17.00	4.00	15.00	1.00
CINT	2019	0.60	0.75	0.00	0.03	13.16	7.00	18.00	0.00
	2020	0.60	0.50	0.00	0.05	13.10	5.00	15.00	0.00
	2021	0.80	0.25	0.00	0.08	13.07	2.00	12.00	0.00
	2022	0.40	0.25	0.40	0.07	12.90	2.00	12.00	0.00
	2023	0.60	1.00	0.33	0.05	26.82	3.00	12.00	0.00
POWR	2019	0.60	0.25	0.00	0.12	7.19	5.00	3.00	1.00
	2020	0.80	1.00	0.00	0.12	7.18	9.00	3.00	1.00
	2021	0.60	0.50	0.00	0.12	7.19	9.00	18.00	0.00
	2022	0.40	0.25	0.00	0.09	7.15	9.00	12.00	0.00
	2023	0.40	0.00	0.00	0.10	21.00	9.00	3.00	1.00
CTBN	2019	0.80	0.50	0.00	0.02	5.15	11.00	2.00	1.00
	2020	0.60	0.75	0.00	-0.05	5.05	6.00	9.00	1.00
	2021	1.00	1.00	0.00	-0.09	5.01	8.00	6.00	0.00
	2022	0.40	0.75	0.00	0.00	5.07	6.00	21.00	1.00
DLTA	2019	0.40	0.50	0.00	0.26	14.17	5.00	14.00	0.00
	2020	0.40	0.50	0.00	0.27	14.24	5.00	12.00	1.00
	2021	0.80	0.25	0.00	0.26	14.11	5.00	28.00	0.00
	2022	0.60	0.50	0.00	0.25	14.00	3.00	27.00	1.00
BWPT	2019	0.60	0.00	0.00	-0.04	16.58	7.00	10.00	0.00
	2020	0.60	0.25	0.00	0.01	16.60	5.00	7.00	1.00
	2021	0.80	0.50	0.00	0.02	16.60	7.00	16.00	0.00
	2022	0.60	0.00	0.00	0.02	16.60	4.00	27.00	1.00
	2023	0.40	0.50	0.00	0.07	29.95	3.00	0.00	1.00
GJTL	2019	0.40	0.50	0.33	0.08	14.68	8.00	19.00	0.00

	2020	0.40	1.00	0.33	0.05	16.80	10.00	6.00	1.00
	2021	0.80	1.00	0.33	0.05	16.72	9.00	6.00	0.00
	2022	0.80	0.75	0.00	0.08	16.74	9.00	17.00	1.00
GOOD	2019	0.60	0.50	0.00	0.14	15.44	2.00	3.00	1.00
	2020	0.60	0.75	0.00	0.15	15.25	9.00	2.00	0.00
	2023	0.20	1.00	0.00	0.12	29.63	9.00	9.00	1.00
GDYR	2019	0.80	0.50	0.00	0.03	4.80	7.00	2.00	1.00
	2020	0.60	0.25	0.00	0.00	4.84	6.00	6.00	1.00
	2021	1.00	0.75	0.00	0.01	4.82	3.00	7.00	0.00
	2022	0.60	0.50	0.00	0.03	4.73	3.00	18.00	1.00
GGRM	2019	0.40	0.00	0.00	0.19	18.18	9.00	5.00	1.00
	2020	0.40	0.50	0.00	0.16	18.05	3.00	5.00	0.00
	2021	0.60	0.25	0.00	0.17	18.02	3.00	12.00	0.00
	2022	0.40	0.25	0.00	0.16	17.96	4.00	12.00	1.00
GDST	2019	0.20	0.25	0.00	0.02	14.38	10.00	25.00	0.00
	2020	0.40	0.25	0.00	-0.09	14.12	5.00	3.00	0.00
	2021	0.60	0.25	0.00	0.02	14.13	2.00	4.00	0.00
	2022	0.60	0.25	0.00	0.04	14.04	3.00	22.00	0.00
GGRP	2019	0.40	0.00	0.00	0.00	6.97	7.00	8.00	1.00
INKP	2019	0.80	0.25	0.00	0.07	9.05	3.00	6.00	0.00
	2020	0.60	0.75	0.00	0.10	9.08	3.00	4.00	0.00
	2021	0.80	0.75	0.00	0.08	8.94	7.00	6.00	0.00
	2022	0.60	0.50	0.00	0.04	8.84	3.00	15.00	0.00
INTP	2019	0.80	0.75	0.00	0.07	17.14	5.00	6.00	1.00
	2020	0.60	0.75	0.00	0.04	17.14	3.00	3.00	1.00
	2021	1.00	1.00	0.00	0.06	17.18	7.00	6.00	0.00
	2022	0.80	0.50	0.00	0.12	17.22	7.00	29.00	0.00

	2023	0.60	0.50	0.00	0.08	31.02	7.00	6.00	1.00
ICBP	2019	1.00	0.75	0.00	0.10	18.38	14.00	10.00	1.00
	2020	0.60	1.00	0.00	0.18	17.35	6.00	5.00	1.00
	2021	1.00	1.00	0.00	0.16	17.27	6.00	4.00	1.00
	2022	0.40	0.75	0.00	0.17	17.18	6.00	18.00	1.00
	2023	0.00	0.00	0.00	0.00	18.39	6.00	0.00	0.00
IPOL	2023	0.00	0.25	0.16	0.08	28.26	8.00	0.00	0.00
	2019	1.00	0.75	0.12	0.04	5.63	5.00	6.00	0.00
	2020	0.60	1.00	0.12	0.05	5.68	3.00	9.00	1.00
	2021	1.00	1.00	0.12	0.03	5.66	3.00	7.00	1.00
	2022	1.00	1.00	0.12	0.06	5.65	3.00	19.00	0.00
INDR	2019	0.80	0.50	0.00	0.03	6.62	6.00	3.00	0.00
	2020	0.60	0.50	0.00	0.06	6.69	3.00	2.00	0.00
	2021	1.00	1.00	0.00	0.05	6.69	5.00	0.00	0.00
	2022	0.60	0.50	0.00	0.03	6.74	5.00	22.00	0.00
	INDS	2019	0.00	0.50	0.33	0.05	14.86	5.00	0.00
2020		0.00	0.00	0.33	0.05	14.72	6.00	0.00	0.00
2021		0.00	0.50	0.20	0.07	14.71	3.00	0.00	0.00
2022		0.00	0.25	0.20	0.04	14.72	3.00	10.00	0.00
JPFA		2019	0.60	0.75	0.00	0.13	17.04	3.00	4.00
	2020	0.60	1.00	0.00	0.16	16.95	6.00	3.00	1.00
	2021	1.00	1.00	0.00	0.11	16.81	6.00	12.00	1.00
	2022	0.60	0.75	0.00	0.18	16.77	3.00	18.00	0.00
	KBLF	2019	1.00	0.50	0.00	0.05	14.07	13.00	2.00
2020		0.60	0.75	0.00	0.05	14.08	6.00	2.00	0.00
2021		1.00	0.75	0.00	0.04	14.03	3.00	3.00	0.00
2022		0.00	0.75	0.00	0.08	13.37	3.00	12.00	0.00

	2023	0.00	0.00	0.16	0.13	30.92	6.00	0.00	1.00
KAEF	2019	1.00	0.75	0.00	0.03	16.73	4.00	12.00	0.00
	2020	0.60	1.00	0.00	0.08	16.06	3.00	2.00	0.00
	2021	1.00	1.00	0.25	0.09	15.62	5.00	6.00	0.00
	2022	0.40	0.00	0.50	0.10	15.34	5.00	11.00	0.00
KBLI	2019	0.60	0.25	0.25	0.15	15.08	5.00	12.00	1.00
	2020	0.60	0.50	0.25	0.10	14.99	6.00	10.00	0.00
	2021	0.20	0.25	0.25	0.14	14.92	3.00	19.00	0.00
	2022	0.60	0.75	0.20	0.21	14.44	6.00	24.00	0.00
KRAS	2020	0.60	1.00	0.16	0.00	8.37	6.00	5.00	1.00
	2021	1.00	1.00	0.16	0.01	8.32	6.00	4.00	0.00
	2022	0.60	0.00	0.33	0.00	8.28	5.00	29.00	0.00
LPCK	2019	0.60	0.50	0.20	0.04	16.32	4.00	6.00	0.00
	2020	0.60	0.75	0.00	0.12	15.97	2.00	2.00	0.00
	2021	1.00	0.75	0.25	0.03	16.34	6.00	17.00	0.00
	2022	0.60	0.25	0.25	0.09	15.55	7.00	35.00	0.00
MAIN	2023	0.00	0.00	3.00	0.03	29.90	4.00	0.00	0.00
	2019	0.60	0.50	0.00	0.09	15.35	8.00	9.00	1.00
	2020	0.60	0.50	0.00	0.13	15.28	10.00	16.00	1.00
	2021	0.60	0.75	0.00	0.04	15.20	6.00	14.00	0.00
	2022	0.60	0.75	0.00	0.13	15.16	3.00	17.00	0.00
MBTO	2023	0.00	0.25	0.00	0.04	29.33	5.00	5.00	1.00
	2019	0.40	0.50	0.00	-0.11	13.29	7.00	16.00	0.00
	2020	0.40	0.25	0.00	-0.21	13.38	5.00	16.00	0.00
	2021	1.00	0.25	0.00	-0.02	13.57	3.00	18.00	0.00
	2022	0.40	0.25	0.00	0.03	13.47	3.00	16.00	0.00
	2023	0.00	0.00	0.00	0.06	27.23	3.00	0.00	1.00

MYOR	2019	0.40	0.50	0.00	0.17	16.76	7.00	4.00	0.00
	2020	0.60	0.75	0.00	0.15	16.68	8.00	1.00	0.00
	2021	0.60	0.75	0.00	0.16	16.52	3.00	7.00	0.00
	2022	0.60	0.50	0.00	0.18	16.37	5.00	12.00	0.00
	2023	0.75	0.75	0.00	0.01	30.80	5.00	0.00	0.00
SCPI	2019	0.60	0.00	0.00	0.13	14.16	4.00	0.00	1.00
	2020	0.40	0.00	0.00	0.17	14.31	4.00	0.00	1.00
MERK	2019	0.20	0.75	0.33	0.14	13.71	6.00	4.00	1.00
	2020	0.40	0.75	0.33	0.15	14.05	3.00	2.00	1.00
	2021	1.00	1.00	0.33	0.24	13.65	3.00	18.00	0.00
	2022	0.60	1.00	0.33	0.29	13.52	3.00	27.00	1.00
	2023	0.60	0.25	0.33	0.21	27.58	2.00	18.00	1.00
MBAP	2019	0.40	0.75	0.00	0.25	5.26	7.00	7.00	1.00
	2020	0.20	0.25	0.00	0.39	5.16	7.00	2.00	1.00
	2021	0.80	0.75	0.00	0.49	5.08	3.00	16.00	0.00
	2022	0.20	0.50	0.00	0.31	4.76	3.00	19.00	1.00
	2023	0.00	0.00	0.00	0.13	19.25	2.00	0.00	1.00
MLBI	2019	0.80	0.25	0.50	0.59	14.88	11.00	6.00	1.00
	2020	0.40	1.00	0.50	0.57	14.88	6.00	2.00	1.00
	2021	1.00	0.75	0.50	0.71	14.74	6.00	18.00	0.00
	2022	0.60	0.50	0.57	0.61	14.64	7.00	17.00	0.00
	2023	0.00	0.00	0.57	0.41	28.85	5.00	6.00	0.00
ROTI	2019	0.80	0.75	0.60	0.07	15.36	9.00	12.00	1.00
	2020	0.60	1.00	0.60	0.04	15.30	3.00	6.00	1.00
	2021	0.80	0.75	0.75	0.05	15.33	3.00	18.00	0.00
	2022	0.60	0.25	0.60	0.15	14.89	3.00	24.00	1.00
TKIM	2019	0.80	0.50	0.00	0.01	8.03	11.00	5.00	0.00

	2020	0.60	1.00	0.00	0.02	7.99	3.00	4.00	0.00
	2021	0.40	0.75	0.00	0.01	7.86	6.00	6.00	0.00
	2022	0.80	1.00	0.00	0.01	7.82	7.00	21.00	0.00
	2023	0.40	1.00	0.20	0.06	22.00	7.00	9.00	0.00
NIKL	2019	0.60	0.75	0.25	0.03	5.02	9.00	13.00	1.00
	2020	0.40	0.75	0.25	0.02	5.00	3.00	5.00	1.00
	2021	1.00	1.00	0.25	0.02	4.84	3.00	55.00	1.00
	2022	1.00	1.00	0.00	0.02	4.78	6.00	20.00	1.00
	2023	0.40	0.25	0.00	0.11	18.72	3.00	0.00	1.00
PGAS	2019	0.40	0.50	0.16	0.06	8.91	3.00	2.00	1.00
	2020	0.60	1.00	0.00	0.09	8.98	5.00	4.00	1.00
	2021	1.00	0.75	0.00	0.06	9.01	6.00	32.00	0.00
	2022	0.40	0.50	0.00	0.07	8.83	6.00	32.00	1.00
	2023	0.50	0.25	0.33	0.09	22.61	6.00	33.00	1.00
ADMG	2019	1.00	0.75	0.00	-0.12	5.54	6.00	2.00	0.00
	2020	0.80	1.00	0.00	-0.03	5.64	8.00	2.00	0.00
	2021	0.60	0.75	0.00	-0.03	5.92	4.00	6.00	1.00
	2022	0.60	0.75	0.00	-0.06	5.94	5.00	5.00	1.00
	2023	0.00	0.00	0.00	0.00	18.88	5.00	0.00	0.00
LSIP	2019	1.00	0.75	0.00	0.03	16.14	6.00	13.00	1.00
	2020	0.60	0.50	0.00	0.03	16.12	6.00	8.00	1.00
	2021	0.60	0.50	0.00	0.10	16.10	6.00	17.00	0.00
	2022	1.00	0.50	0.11	0.09	16.06	8.00	24.00	1.00
	2023	0.00	0.25	0.11	0.06	30.57	5.00	10.00	1.00
PSDN	2019	0.60	0.00	0.00	0.02	13.55	11.00	1.00	1.00
	2020	0.60	0.50	0.00	0.02	13.46	6.00	8.00	1.00
	2021	0.20	0.50	0.00	0.10	13.45	6.00	18.00	0.00

	2022	0.60	0.00	0.00	0.00	13.39	6.00	8.00	1.00
	2023	0.00	0.25	0.00	1.07	25.74	6.00	4.00	0.00
SIMP	2019	1.00	0.25	0.00	0.02	17.37	2.00	14.00	1.00
	2020	0.20	0.50	0.00	0.03	17.36	6.00	12.00	1.00
	2021	0.60	0.75	0.00	0.05	17.34	6.00	9.00	0.00
	2022	0.40	0.75	0.11	0.06	17.30	6.00	10.00	1.00
	2023	0.20	0.25	0.11	0.06	31.18	3.00	14.00	1.00
SGRO	2020	0.60	0.75	0.00	0.04	16.01	3.00	7.00	1.00
	2021	0.80	0.50	0.00	0.07	15.94	3.00	7.00	0.00
	2022	0.60	0.25	0.00	0.05	15.94	4.00	22.00	1.00
	2023	0.00	0.00	0.00	0.09	24.94	3.00	9.00	1.00
PTSN	2019	0.60	0.75	0.00	0.02	5.08	8.00	10.00	0.00
	2020	0.40	0.75	0.00	0.06	5.66	4.00	1.00	0.00
	2021	0.60	0.50	0.00	0.01	4.21	3.00	12.00	0.00
	2022	1.00	0.25	0.00	0.03	4.19	3.00	6.00	0.00
SSMS	2019	0.60	0.50	0.00	0.03	16.29	13.00	6.00	1.00
	2020	0.60	0.75	0.00	0.07	16.24	6.00	6.00	1.00
	2021	0.40	0.25	0.00	0.12	16.10	3.00	12.00	0.00
	2022	0.40	0.50	0.00	0.12	15.78	2.00	12.00	1.00
	2023	0.20	0.00	0.00	0.11	30.10	3.00	15.00	1.00
SMBR	2019	1.00	0.25	0.20	0.04	15.53	2.00	3.00	0.00
	2020	0.60	1.00	0.00	0.05	15.53	5.00	3.00	0.00
	2021	0.60	0.75	0.00	0.04	15.44	5.00	8.00	0.00
	2022	1.00	1.00	0.00	0.08	15.29	5.00	29.00	0.00
	2023	0.20	0.00	0.00	0.04	26.84	4.00	15.00	1.00
SMGR	2019	1.00	0.25	0.14	0.08	18.20	6.00	7.00	1.00
	2020	1.00	0.75	0.14	0.10	17.75	7.00	4.00	1.00

	2021	0.60	1.00	0.00	0.06	17.71	7.00	10.00	0.00
	2022	0.40	0.75	0.00	0.12	17.60	6.00	49.00	1.00
	2023	0.60	0.50	0.00	0.05	32.03	7.00	41.00	1.00
STTP	2019	1.00	0.25	0.00	0.22	14.87	8.00	12.00	0.00
	2020	0.60	0.25	0.00	0.14	14.78	2.00	12.00	0.00
	2021	0.00	0.00	0.00	0.15	14.67	3.00	0.00	0.00
	2022	0.80	0.00	0.00	0.13	14.66	3.00	24.00	0.00
	2023	0.60	0.00	0.00	0.20	29.33	2.00	12.00	0.00
SMCB	2019	0.60	0.75	0.00	0.06	16.79	6.00	17.00	0.00
	2020	0.60	1.00	0.00	0.01	16.74	3.00	0.00	0.00
	2021	1.00	1.00	0.00	0.01	16.79	7.00	6.00	1.00
	2022	0.60	0.75	0.00	0.01	16.80	6.00	21.00	1.00
	2023	0.80	0.50	0.00	0.06	30.73	3.00	7.00	1.00
ISSP	2019	0.60	0.50	0.00	0.07	15.68	2.00	6.00	0.00
	2020	0.60	0.75	0.00	0.06	15.69	5.00	12.00	1.00
	2021	0.60	0.75	0.00	0.05	15.65	5.00	12.00	0.00
	2022	0.40	1.00	0.00	0.07	15.61	4.00	12.00	0.00
	2023	0.20	0.00	0.00	0.11	29.70	6.00	12.00	1.00
IKBI	2020	0.00	0.00	0.00	0.03	4.54	4.00	10.00	1.00
	2021	0.80	0.00	0.00	0.02	4.40	3.00	4.00	0.00
	2022	0.60	0.25	0.00	0.08	4.40	5.00	16.00	1.00
	2023	0.00	0.00	0.00	0.00	5.55	7.00	0.00	0.00
SPMA	2019	0.80	0.75	0.25	0.08	14.68	5.00	21.00	0.00
	2020	0.60	0.50	0.16	0.09	14.64	5.00	12.00	0.00
	2021	0.60	0.50	0.00	0.08	14.59	5.00	5.00	0.00
	2022	0.60	0.50	0.00	0.08	14.59	5.00	8.00	0.00
	2023	0.40	0.50	0.00	0.08	28.82	4.00	8.00	0.00

ESSA	2019	0.60	0.25	0.00	0.03	6.80	13.00	2.00	0.00
	2020	0.60	0.50	0.00	0.05	6.83	5.00	2.00	0.00
	2021	0.40	0.25	0.00	0.01	6.71	4.00	0.00	0.00
	2022	0.60	1.00	0.00	0.01	6.50	4.00	7.00	1.00
	2023	0.20	0.25	0.00	0.11	20.36	4.00	0.00	0.00
TOTO	2019	0.80	0.50	0.00	0.06	14.89	8.00	2.00	1.00
	2020	0.60	1.00	0.00	0.16	14.88	5.00	10.00	1.00
	2021	1.00	1.00	0.00	0.13	14.85	5.00	11.00	0.00
	2022	1.00	0.50	0.00	0.11	14.76	4.00	2.00	0.00
	2023	0.25	0.00	0.00	0.09	28.83	6.00	12.00	1.00
TFCO	2019	0.80	0.50	0.00	-0.02	5.75	10.00	9.00	1.00
	2020	0.60	1.00	0.00	0.00	5.77	5.00	3.00	1.00
	2021	1.00	0.75	0.00	0.02	5.80	3.00	6.00	1.00
	2022	1.00	0.75	0.00	0.01	5.78	3.00	21.00	1.00
AISA	2019	0.60	0.00	0.00	0.38	14.44	4.00	3.00	0.00
	2020	0.60	0.25	0.00	0.04	14.41	3.00	3.00	0.00
	2021	0.60	1.00	0.16	0.01	14.50	4.00	3.00	1.00
	2022	0.60	0.25	0.25	0.14	16.04	6.00	18.00	0.00
	2023	0.25	1.00	0.33	0.04	28.24	5.00	12.00	1.00
TINS	2019	0.60	0.50	0.00	0.01	16.83	11.00	9.00	1.00
	2020	0.60	1.00	0.00	0.06	16.53	5.00	0.00	0.00
	2021	0.80	0.75	0.20	0.07	16.29	5.00	18.00	0.00
	2022	0.60	0.75	0.40	0.05	16.07	6.00	28.00	1.00
	2023	0.25	0.20	0.20	0.01	30.18	5.00	12.00	1.00
TIRT	2019	0.60	1.00	0.00	-0.05	13.71	5.00	2.00	0.00
	2020	0.60	1.00	0.00	0.02	13.74	3.00	2.00	0.00
	2021	0.00	0.00	0.00	0.03	13.66	2.00	0.00	0.00

	2022	0.20	0.25	0.00	0.06	13.61	3.00	4.00	0.00
	2023	0.00	0.00	0.00	-0.13	26.09	3.00	0.00	0.00
BELL	2019	0.80	1.00	0.20	0.09	13.29	5.00	12.00	0.00
	2020	0.60	1.00	0.33	0.09	13.15	2.00	7.00	0.00
	2021	0.40	0.00	0.33	0.07	13.05	3.00	1.00	1.00
	2023	0.40	0.00	0.00	0.05	25.47	5.00	12.00	0.00
TBLA	2019	0.60	0.50	0.13	0.09	16.67	11.00	4.00	0.00
	2020	0.60	1.00	0.14	0.11	16.61	5.00	2.00	0.00
	2021	0.60	0.50	0.14	0.12	16.48	3.00	3.00	1.00
	2022	0.60	1.00	0.14	0.09	16.35	3.00	8.00	0.00
	2023	0.00	0.00	0.00	0.07	30.88	3.00	0.00	0.00
ULTJ	2019	1.00	0.50	0.00	0.20	15.70	7.00	2.00	0.00
	2020	0.60	0.50	0.00	0.17	15.53	6.00	2.00	1.00
	2021	0.40	0.50	0.00	0.19	15.46	3.00	3.00	0.00
	2022	0.60	0.50	0.00	0.21	15.26	3.00	6.00	0.00
	2023	0.20	0.25	0.00	0.20	29.64	3.00	6.00	1.00
UNIC	2019	1.00	0.50	0.25	0.07	5.39	10.00	7.00	1.00
	2020	0.60	0.50	0.25	0.13	5.47	9.00	7.00	1.00
	2021	0.40	0.50	0.25	0.08	5.41	6.00	6.00	0.00
	2022	0.60	0.50	0.25	0.06	5.42	6.00	11.00	0.00
UNVR	2019	1.00	1.00	0.38	0.49	16.84	18.00	2.00	1.00
	2020	1.00	1.00	0.60	0.61	16.83	6.00	2.00	1.00
	2021	1.00	1.00	0.50	0.50	16.76	5.00	6.00	0.00
	2022	1.00	0.75	0.50	0.52	16.63	5.00	27.00	1.00
	2023	1.00	1.00	0.50	0.37	30.44	6.00	12.00	1.00
VOKS	2019	1.00	0.75	0.00	0.11	14.92	13.00	30.00	0.00
	2020	0.60	0.50	0.00	0.09	14.73	6.00	2.00	1.00

	2021	0.60	0.75	0.00	0.13	14.56	6.00	6.00	0.00
	2022	0.60	0.50	0.00	0.17	14.33	5.00	4.00	0.00
	2023	0.00	0.00	0.00	0.04	28.59	5.00	0.00	0.00
CEKA	2019	1.00	0.75	0.00	0.20	14.15	7.00	8.00	1.00
	2020	1.00	1.00	0.25	0.12	13.97	3.00	6.00	1.00
	2021	0.60	1.00	0.33	0.12	14.15	1.00	6.00	0.00
	2022	0.60	1.00	0.33	0.22	14.17	3.00	8.00	1.00
	2023	1.00	0.75	0.33	0.08	28.26	3.00	6.00	1.00

BS	Pearson Correlation	.158**	.051	-.012	-.042	1	.061	.150**	.050
	Sig. (2-tailed)	.004	.362	.834	.454		.276	.007	.370
	N	325	325	325	325	325	325	325	325
BM	Pearson Correlation	.137*	.037	.040	-.009	.061	1	.066	.057
	Sig. (2-tailed)	.013	.510	.474	.876	.276		.237	.309
	N	325	325	325	325	325	325	325	325
BIG4	Pearson Correlation	-.032	-.030	.039	.143**	.150**	.066	1	.067
	Sig. (2-tailed)	.568	.590	.486	.010	.007	.237		.230
	N	325	325	325	325	325	325	325	325
FP	Pearson Correlation	-.020	-.014	.208**	.183**	.050	.057	.067	1
	Sig. (2-tailed)	.715	.808	.000	.001	.370	.309	.230	
	N	325	325	325	325	325	325	325	325

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Analisis linear berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.131	.007		17.599	.000
	Gscm_1	-.038	.012	-.190	-3.078	.002
	Gi_1	-.027	.010	-.159	-2.570	.011

a. Dependent Variable: Fp_1

UJI F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.274	6	.046	18.048	.000 ^b
	Residual	.805	318	.003		
	Total	1.079	324			

a. Dependent Variable: Fp_1

b. Predictors: (Constant), BIG4, Gi_1, BM, BS, FS, Gscm_1

UJI T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.051	.012		4.221	.000
	Gscm_1	-.031	.012	-.152	-2.593	.010
	Gi_1	-.021	.009	-.128	-2.245	.025
	FS	.003	.000	.335	6.560	.000
	BS	.003	.001	.138	2.776	.006
	BM	.001	.000	.141	2.866	.004
	BIG4	.007	.006	.061	1.238	.217

a. Dependent Variable: Fp_1

(MRA Persamaan 2)

		Coefficients ^a				
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.050	.012		4.217	.000
	Gscm_1	-.029	.012	-.143	-2.472	.014
	Gi_1	-.022	.009	-.132	-2.364	.019
	GD	.042	.013	.161	3.308	.001
	FS	.003	.000	.309	6.064	.000
	BS	.003	.001	.138	2.826	.005
	BM	.001	.000	.133	2.751	.006
	BIG4	.007	.006	.060	1.219	.224

a. Dependent Variable: Fp_1

(MRA Persamaan 3)

		coeff	SE	t	p
constant	α	0,0531	0,0116	4,5844	0,0000
GSCM (X_1)	β_1	-0,0587	0,0107	-5,4782	0,0000
GD (W)	β_3	-0,0083	0,0169	-,4912	0,6236
GSCM \times GD ($X_1 \times W$)	β_4	0,1599	0,0374	4,2756	0,0000
FS (C_1)	B_5	0,0027	0,0004	6,2638	0,0000
BS (C_3)	B_7	0,0033	0,0011	3,1231	0,0020
BM (C_4)	B_8	0,0007	0,0003	2,3856	0,0176
BIG4(C_5)	B_9	0,0051	0,0056	0,6330	0,5272
$R^2 = ,3062, MSE = ,0024$					
constant	α	,0439	,0111	3,9596	,0001
GI (X_2)	β_1	-,0446	,0090	-4,9386	,0000
GD (W)	β_3	,0124	,0165	,7512	,4531
GI \times GD ($X_2 \times W$)	β_4	,1032	,0360	2,8708	,0044
FS (C_1)	B_5	,0028	,0004	6,5346	,0000
FA(C_2)	B_6	,0029	,0011	2,6808	,0077
BS (C_3)	B_7	,0007	,0003	2,2960	,0223
BM (C_4)	B_8	,0051	,0057	,9006	,3685

BIG4(C₅) B₉ ,0439 ,0111 3,9596 ,0001

$R^2 = 0.2836, MSE = 0,0024$

Sumber: Diolah di PROCESS v4.2 by Andrew F. Hayes SPSS 23

Koefisien determinasi

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.506 ^a	.256	.242	.05025

a. Predictors: (Constant), Gi_2, BIG4, BM, BS, FS, Gscm_1

Lampiran 3 Riwayat Hidup

RIWAYAT HIDUP



Jose Septian Amaral dilahirkan di Dili Timor Leste 8 September 2002, anak kedua dari tiga bersaudara, pasangan Bapak Francisco Amaral Dan Ibu Tjndana Sukanti. Pendidikan dasar dan menengah ditempuh di Sampit, Kalimantan Tengah SDS 1 Teguh Sempurna, SMP Teguh Sempurna, pendidikan menengah atas ditempuh di Kota Madiun, SMAK Bonaventura Madiun.

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